Department of Pediatric Newborn Medicine

Title of Position: Hospitalist
HMS Title: Instructor
Department: Pediatric Newborn Medicine
Minimum Degree: M.D. or D.O.
Licenses or special skills: Pediatric Residency program from a certified ACGME program
Schedule: Part time or full time and will include days, nights and weekends.
Report to: Medical Director

Overview:
Hospitalists at the Brigham and Women’s Hospital are employed to provide clinical care at the Brigham and Women’s Hospital neonatal intensive care unit, labor and delivery unit and postpartum wards. Hospitalists are also anticipated to take part in academic activities including teaching and research.

Minimum Qualifications: Candidates must be Board-eligible or Board-certified in Pediatrics. An established track record in academic pediatrics or strong commitment to academic pediatrics, as proven by performance in residency training, fellowship or faculty position, is required. Each Hospitalist is required to have a current Massachusetts Medical License, DEA Certificate and Massachusetts Controlled Substances Certificate for approval of his/her newborn medicine privileges by the BWH Medical Staff Credentials Committee. Hospitalists are also responsible to complete the minimum amount of Continuing Medical Education credits required for periodic re-privileging approval.

Hospitalists will be responsible for pre-rounding on their patients, performing physical exams, placing orders, writing parenteral nutrition, reviewing radiographic and laboratory data on patients, engaging with consultants, updating families and completion of patient of charts, including approval of patient notes.

During clinical rotations, the Hospitalist is responsible for supervision of residents and students assigned to his/her area, coordination with the nursing staff, and overall supervision of patient care. The Hospitalist is also jointly responsible (with any other Attending Physicians) for overall management of their clinical area, including coordination with the Nurses in Charge and the Medical Director.
2. Teaching / Didactic Activities

Internal:
Hospitalists are required to have an ongoing involvement in teaching activities with the Department residents and medical students. In addition, each Hospitalist will be expected to provide clinical instruction and mentoring to the residents and medical students during their clinical rotation. The Hospitalists are expected to complete evaluations for the residents they mentor throughout the course of the academic year, based on their rotations and interactions with the Hospitalists. The Hospitalists’ evaluations of the residents are reviewed individually with them by the rotation Site Director. The trainees’ evaluations of the Hospitalist will be reviewed personally by the Chair, and will be incorporated into each Hospitalist’s annual evaluation.

Hospitalists are required to attend M&M conferences, Grand Rounds, and Journal Club meetings regularly. Hospitalists must make every effort to attend conferences, unless they are on vacation, at national conferences, on clinical rotation, or immediately post night service. Participation in didactic activities is utilized as part of the Hospitalist’s annual evaluation.

External:
Hospitalists are encouraged to develop regional, state, national and international recognition in areas of special expertise when appropriate.

3. Research, Publications, and Educational Activities

Hospitalists are encouraged to undertake and/or participate in research projects and pursue publications in order to disseminate information to the medical community. Hospitalists will be evaluated based on general research productivity (e.g., applications for research grants, publications from studies, etc.), quality, amount and type of funding received.

Hospitalists with research grant funding that includes salary support may “buy down” clinical assignments through transfers of funds from the grant budget to the department. This will not affect the Hospitalists status as “full-time” with respect to salary and benefits. Clinical “buy-down” is arranged between the Hospitalist, the Department Chair and the Department Administrator.

4. Administration / Committee Activities:

Hospitalists are required to attend a minimum of 75% of department Faculty/ Quality Improvement meetings, Department grand rounds and faculty retreats throughout the year. This attendance requirement allows for times when Hospitalists are on vacation, at national conferences, on shift, or are immediately post-shift. Attendance will be tracked and utilized as part of the Hospitalist’s annual evaluation.

Each Hospitalist will be asked to assume a few hospital- and department-wide committee assignments, as well as representing the Department of Pediatric Newborn
Medicine as a liaison with other BWH departments and services. These committee and liaison assignments will be reviewed annually during the Hospitalist’s evaluation process and assignments will be based on clinical, research, teaching and other current duties. Committee and liaison assignments will be included as a portion of the Hospitalist’s annual evaluation.

5. Additional Duties and Assignments:

In addition to hospital- and department-wide committee and department liaison assignments, each Hospitalist will be asked to direct any number of departmental administrative assignments or programs in addition to his/her clinical, research and teaching duties. Departmental administrative assignments (from the Department Chair) will be consistent with each Hospitalist’s area of interest and expertise, and will be reviewed and included in his/her annual evaluation.

6. Annual Evaluation Process:

Toward the end of each academic year, the Department Chair will meet individually with each Hospitalist to evaluate his/her performance and productivity. Clinical, Research, Teaching, and Administrative duties and responsibilities will be reviewed for use in the overall evaluation. In addition, mid-year informal evaluations will also occur.

Contact Information: Please send CV to ehildrey@bwh.harvard.edu.

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, pregnancy and pregnancy-related conditions or any other characteristic protected by law.