Staff Behavioral Therapist/Staff Psychologist
OCD Institute * Full Time

McLean Hospital is a comprehensive psychiatric hospital committed to providing easy access to superior quality, cost-effective mental health services in the Boston, MA area, and beyond. Since 1811, McLean Hospital has been a world leader in the treatment of mental illness and chemical dependency, research into the cause of mental illness and the training of generations of mental health care providers. McLean's multidisciplinary programs treat a broad range of psychiatric illnesses across the full continuum of care.

Under the direction of the Program Director, the Staff Psychologist/Staff Behavioral Therapist will provide cognitive and behavioral therapy to residential and partial hospital patients. In addition, the successful candidate will participate in the development of the group therapy program, as well as assist in the training/supervision of post-docs, practicum students, and less experienced staff.

This position combines clinical care and teaching, with a Harvard Medical School (HMS) appointment. Salary and recruitment package in accordance with Hospital policies, and a full or part-time HMS appointment at the academic rank of Lecturer, Instructor, Assistant Professor, or Associate Professor contingent on meeting the requirements for an HMS appointment. Salary will be in accordance with Hospital practices.

Responsibilities will include:

- Providing individual cognitive and behavioral treatment.
- Serving as primary behavioral therapist for residential and/or partial hospital patients.
- Contributing to the case formulation, overall assessment, and treatment planning process for all assigned patients, including the development of a behavioral/ERP program.
- Coordinating treatment with other treatment team members.
- Utilizing objective measurement scales such as the YBOCS to document patients’ progress in treatment.
- Communicating with family members as needed.
- Leading treatment groups and participating in the overall development of the group therapy program.
- Leading or co-leading 4-6 behaviorally oriented groups.
- Devising protocols for groups in order to achieve/maintain consistency
- Participating in regular clinical staff meetings to retool program as needed.
• Assisting in overall coordination of daily Exposure and Response Prevention Group.
• Attending subcommittee meetings around revisions/additions to group schedule in order to make program more effective.
• Assisting in the supervision of groups run by postdoctoral fellows and counselors.
• Completing administrative duties as required.
• Providing clinical information to managed care agencies as needed.
• Developing and updating Behavioral Programs and Exposure Plans routinely in order to insure consistent and appropriate treatment of patients.
• Participating in ongoing Program Development.
• Providing training and supervision to fellows and staff via weekly seminar and individual supervision.
• Participating in research projects.
• Providing impromptu feedback in rounds and staff meeting about possible improvements to program.
• Completing mandatory in-service requirements.

Qualifications include:

• Candidates must have a doctoral degree (Ph.D., Psy.D.) in Clinical Psychology from an APA-accredited program.
• Must have behavioral therapy training and at least 2 years experience with cognitive-behavioral therapy, both individually and in groups.
• Prior experience using exposure and response prevention therapy.
• Independent licensure in MA preferred. Candidates awaiting licensure will be considered with the proper experience. Independently licensed clinicians may function independently, while candidates awaiting licensure must function under the proper supervision.

We offer a competitive salary and comprehensive benefits package. For immediate consideration, please email your CV along with the names and addresses of three references, to Diane Davey, RN, MBA, Program Director, OCD Institute. McLean Hospital at: dDavey@partners.org and the Registrar and Professional Staff Office at rpsomclean@partners.org.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions or any other characteristic protected by law.

A member of Mass General Brigham.

HARVARD MEDICAL SCHOOL
TEACHING HOSPITAL