Leadership Development for Physicians and Scientists

WEDNESDAY, MARCH 29, 2017

Unless otherwise noted, all events are located in the Rotunda on the third floor of the Joseph B. Martin Conference Center at the Harvard Medical School New Research Building, 77 Avenue Louis Pasteur.

7:30 am to 8:00 am – Breakfast (available outside the Rotunda)

8:00 am to 9:30 am
Keynote Panel: Leading Organizational Change
MODERATOR:
Nancy J. Tarbell, MD, Dean for Academic and Clinical Affairs and C.C. Wang Professor of Radiation Oncology, Harvard Medical School and Massachusetts General Hospital

PANELISTS:
Jeanette G. Clough, RN, President and Chief Executive Officer, Mount Auburn Hospital
Sandra L. Fenwick, MPH, President and Chief Executive Office, Boston Children’s Hospital
John Fernandez, MA, President and Chief Executive Officer, Massachusetts Eye and Ear
Laurie H. Glimcher, MD, President and Chief Executive Officer, Dana-Farber Cancer Institute; Chief Executive Officer, Dana-Farber/Partners CancerCare; Director, Dana-Farber/Harvard Cancer Center; Richard and Susan Smith Professor of Medicine, Harvard Medical School

9:30 am to 9:45 am
Course Overview
Carol K. Bates, MD, Associate Dean for Faculty Affairs and Associate Professor of Medicine, Harvard Medical School and Beth Israel Deaconess Medical Center

9:45 am to 10:00 am – Break (refreshments available outside the Rotunda)

10:00 am to 11:30 am
Understanding Your Leadership Personality to Create a Winning Team
Mary Shapiro, MS, MBA, Chair, Leadership Development, Simmons College

11:30 am to 12:00 pm – Lunch (available outside the Rotunda)

12:00 pm to 1:30 pm
Why Your Team Needs a Contract
Mary Shapiro, MS, MBA, Chair, Leadership Development, Simmons College

1:30 pm to 2:30 pm
The Importance of Diversity in Leadership
Joan Y. Reede, MD, MPH, MS, MBA, Dean for Diversity and Community Partnership and Professor of Medicine, Harvard Medical School; Associate Professor of Society, Human Development, and Health, Harvard T.H. Chan School of Public Health; Assistant in Health Policy, Massachusetts General Hospital

2:30 pm to 2:45 pm – Break (refreshments available outside the Rotunda)

2:45 pm to 3:45 pm
Identifying and Recruiting Top Talent
Linda Picard, MS, Senior Director of Human Resources, Harvard T.H. Chan School of Public Health

3:45 pm to 5:00 pm
The Power of Feedback for Professional Development
Jo Shapiro, MD, FACS, Director of the Center for Professionalism and Peer Support, Brigham and Women’s Hospital; and Associate Professor of Otolaryngology, Harvard Medical School
THURSDAY, MARCH 30, 2017

7:30 am to 8:00 am – Breakfast (available outside the Rotunda)

8:00 am to 9:30 am
Keynote Address: Management Pearls – Important Lessons Learned Along the Way
Ellen M. Zane, MA, Chief Executive Officer Emeritus and Vice Chair of the Board of Trustees, Tufts Medical Center

9:30 am to 9:45 am – Break (refreshments available outside the Rotunda)

9:45 am to 11:45 am
Capturing the Power of Negotiation
Daniel L. Shapiro, PhD, Founder and Director of the Harvard International Negotiation Program; Associate Director of the Harvard Negotiation Project at Harvard Law School; and Associate Professor of Psychology, Harvard Medical School and McLean Hospital

11:45 am to 12:30 pm
Fundraising and Philanthropy
Susan S. Paresky, Senior Vice President, Development & the Jimmy Fund, Dana-Farber Cancer Institute
Barrett J. Rollins, MD, PhD, Chief Scientific Officer, Dana-Farber Cancer Institute; and Linde Family Professor of Medicine, Harvard Medical School

12:30 pm to 12:45 pm – Lunch (available outside the Rotunda)

12:45 pm to 1:30 pm – breakout session (see locations below)
Bruce E. Landon, MD, MBA, MSc, Professor of Health Care Policy and Professor of Medicine, Harvard Medical School and Beth Israel Deaconess Medical Center

Faculty of Medicine Promotion to Assistant Professor – Room 214
Carol K. Bates, MD, Associate Dean for Faculty Affairs, Harvard Medical School; and Associate Professor of Medicine, Beth Israel Deaconess Medical Center

Faculty of Medicine Promotion to Associate Professor – Rotunda
Maureen T. Connelly, MD, MPH, Dean for Faculty Affairs and Assistant Professor of Population Medicine, Harvard Medical School

Faculty of Medicine Promotion to Professor – Room 216
Bethany M. Westlund, PhD, Associate Dean for Faculty Affairs, Harvard Medical School

1:30 pm to 1:45 pm – Break (refreshments available outside the Rotunda)

1:45 pm to 3:45 pm
Core Competencies in Finance for Physician and Scientist Leaders
Alexa Boer Kimball, MD, MPH, President and Chief Executive Officer, Harvard Medical Faculty Physicians at Beth Israel Deaconess Medical Center; and Professor of Dermatology, Harvard Medical School

3:45 pm to 4:00 pm – Break (refreshments available outside the Rotunda)

4:00 pm to 5:00 pm
Making the Most of Your Megaphone: Strategies for Managing the Media
Peter R. Brown, Principal, Peter Brown Communications
Rich Copp, Vice President of Communication at Partners HealthCare
FRIDAY, MARCH 31, 2017

7:30 am to 8:00 am – Breakfast (available outside the Rotunda)

8:00 am to 9:00 am
Work/Life Integration and Time Management for Leaders
MODERATOR: Carol C. Nadelson, MD, Senior Psychiatrist, Brigham and Women’s Hospital, and Professor of Psychiatry, Harvard Medical School
PANELISTS: David W. Bates, MD, MSc, Chief of the Division of General Internal Medicine, Brigham and Women’s Hospital; Professor of Health Policy and Management, Harvard T. H. Chan School of Public Health; and Professor of Medicine, Harvard Medical School
Elsie M. Taveras, MD, MPH, Chief of the Division of General Pediatrics and Director of Pediatric Population Health Management, Massachusetts General Hospital; Professor of Pediatrics and Associate Professor of Population Medicine, Harvard Medical School

9:00 am to 10:00 am
Minimizing the Impact of Unconscious Bias
Kathryn M. Rexrode, MD, Associate Physician, Brigham and Women’s Hospital; Faculty Director, Office for Women’s Careers, Center for Faculty Development and Diversity, Brigham and Women’s Hospital; and Associate Professor of Medicine, Harvard Medical School

10:00 am to 10:15 am – Break (refreshments available outside the Rotunda)

10:15 am to 11:15 am
Building Your Developmental Mentoring Network for Career Success
S. Jean Emans, MD, Chief of the Division of Adolescent/Young Adult Medicine, Director of the Office of Faculty Development, and Co-Director of the Center for Young Women’s Health, Boston Children’s Hospital; and Mary Ellen Avery Professor of Pediatrics, Harvard Medical School
Ellen W. Seely, MD, Director of Clinical Research, Endocrinology, Diabetes and Hypertension Division, Brigham and Women’s Hospital; and Professor of Medicine, Harvard Medical School

11:15 am to 12:15 pm
Strategic Planning
Kevin B. Churchwell, MD, Executive Vice President of Health Affairs and Chief Operating Officer, Boston Children’s Hospital, and Robert and Dana Smith Associate Professor of Anaesthesia, Harvard Medical School
Wendy Warring, JD, Senior Vice President, Network Development and Strategic Partnerships, Boston Children’s Hospital

12:15 pm to 12:30 pm – Lunch (available outside the Rotunda)

12:30 pm to 1:45 pm
Managing Up
Melissa Brodrick, MEd, Ombudsperson, Harvard Medical School

1:45 pm to 2:00 pm – Break (refreshments available outside the Rotunda)

2:00 pm to 3:30 pm – Group Discussions (Rotunda and Rooms 214, 216, 217)
Individual Action Plan
Deborah Blacker, MD, ScD, Director of the Gerontology Research Unit and Associate Chief for Research in the Department of Psychiatry, Massachusetts General Hospital; Professor of Psychiatry, Harvard Medical School; and Professor in Epidemiology, Harvard T. H. Chan School of Public Health
James A. Brink, MD, Radiologist-in-Chief, Massachusetts General Hospital, and Juan M. Taveras Professor of Radiology, Harvard Medical School
Paul R. Conlin, MD, Chief of the Medical Service, VA Boston Healthcare System; Senior Physician, Brigham and Women’s Hospital; and Professor of Medicine, Harvard Medical School
Marcela G. del Carmen, MD, MPH, Chief Medical Officer of the Massachusetts General Physicians Organization; and Professor of Obstetrics, Gynecology and Reproductive Biology, Harvard Medical School
Daniel Deschler, MD, Vice-Chair of Academic Affairs in the Department of Otolaryngology, Massachusetts Eye and Ear; and Professor of Otolaryngology, Harvard Medical School

S. Jean Emans, MD, Chief of the Division of Adolescent/Young Adult Medicine, Director of the Office of Faculty Development, and Co-Director of the Center for Young Women’s Health, Boston Children’s Hospital; and Mary Ellen Avery Professor of Pediatrics, Harvard Medical School

James A. Gordon, MD, MPA, Director, MGH Learning Laboratory and Chief, Division of Medical Simulation, Department of Emergency Medicine, Massachusetts General Hospital; and Professor of Emergency Medicine, Professor of Medicine, and Director, Gilbert Program in Medical Simulation, Harvard Medical School

David B. Hackney, MD, Chief of Neuroradiology, Beth Israel Deaconess Medical Center; and Assistant Dean for Faculty Development and Professor of Radiology, Harvard Medical School

Margaret Kenna, MD, MPH, Director of Clinical Research, Otolaryngology and Communication Enhancement, Boston Children’s Hospital; and Professor of Otolaryngology, Harvard Medical School

David N. Louis, MD, Pathologist-in-Chief, Massachusetts General Hospital; and Benjamin Castleman Professor of Pathology, Harvard Medical School

Marsha A. Moses, PhD, Director of the Vascular Biology Program, Boston Children’s Hospital; and Julia Dyckman Andrus Professor of Surgery, Harvard Medical School

Russell S. Phillips, MD, Director of the Harvard Medical School Center for Primary Care and William Applebaum Professor of Medicine, Harvard Medical School and Beth Israel Deaconess Medical Center

Hope Ricciotti, MD, Head of the Department of Obstetrics, Gynecology and Reproductive Biology, Beth Israel Deaconess Medical Center; and Associate Professor of Obstetrics, Gynecology and Reproductive Biology, Harvard Medical School

Ali Salim, MD, Chief of the Trauma, Burns, and Surgical Critical Care Division, Brigham and Women’s Hospital; and Professor of Surgery, Harvard Medical School

Ellen W. Seely, MD, Director of Clinical Research, Endocrinology, Diabetes and Hypertension Division, Brigham and Women’s Hospital; and Professor of Medicine, Harvard Medical School

Sulpicio De Guzman Soriano III, MD, Professor of Anesthesia, Harvard Medical School and Boston Children's Hospital

Richard I. Whyte, MD, MBA, Vice Chair for Quality, Safety, and Clinical Affairs in the Roberta and Stephen R. Weiner Department of Surgery, Beth Israel Deaconess Medical Center; and Professor of Surgery, Harvard Medical School

3:30 pm to 4:00 pm
Closing Remarks

George Q. Daley, MD, PhD, Dean of the Faculty of Medicine, Caroline Shields Walker Professor of Medicine, Professor of Biological Chemistry and Molecular Pharmacology, Harvard Medical School

4:00 pm to 5:00 pm – Reception (2nd Floor Lounge)