2019 HMS Leadership Development for Physicians and Scientists

Wednesday, March 6 – Friday, March 8, 2019

Unless otherwise noted, all events are located in the Rotunda on the 3rd floor of the Joseph B. Martin Conference Center at the Harvard Medical School New Research Building, 77 Avenue Louis Pasteur.

WEDNESDAY, MARCH 6, 2019

7:30 – 8:00 AM  Breakfast (available outside the Rotunda)

8:00 – 9:30 AM  Keynote Panel: Leading Organizational Change

  MODERATOR:
  Nancy J. Tarbell, MD
  Dean for Academic and Clinical Affairs and C.C. Wang Professor of Radiation Oncology, Harvard Medical School and Massachusetts General Hospital

  PANELISTS:
  Jeanette G. Clough, RN
  President and Chief Executive Officer, Mount Auburn Hospital
  Kevin B. Churchwell, MD
  President and Chief Operating Officer, Boston Children’s Hospital
  Robert and Dana Smith Associate Professor of Anaesthesia
  Sunil Eappen, MD
  Senior Vice President, Medical Affairs and Chief Medical Officer, Brigham and Women’s Hospital and Associate Professor of Anaesthesia
  Peter J. Healy
  President, Beth Israel Deaconess Medical Center

9:30 – 9:45 AM  Break (refreshments available outside the Rotunda)

9:45 – 10:00 AM  Course Overview

  Carol K. Bates, MD
  Associate Dean for Faculty Affairs and Associate Professor of Medicine, Harvard Medical School and Beth Israel Deaconess Medical Center

10:00 – 11:30 AM  Understanding Your Leadership Personality to Create a Winning Team

  Mary Shapiro, MS, MBA
  Chair, Leadership Development, Simmons College

11:30 AM – 12:00 PM  Lunch (available outside the Rotunda; special requests at staff table)

12:00 – 1:30 PM  Why Your Team Needs a Contract

  Mary Shapiro, MS, MBA
  Chair, Leadership Development, Simmons College

1:30 – 2:30 PM  The Importance of Diversity in Leadership

  Joan Y. Reede, MD, MPH, MS, MBA
  Dean for Diversity and Community Partnership and Professor of Medicine, Harvard Medical School and Massachusetts General Hospital; Associate Professor of Society, Human Development, and Health, Harvard T.H. Chan School of Public Health
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<td>2:45 – 3:45 PM</td>
<td>Recruiting and Hiring</td>
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<td>3:45 – 5:00 PM</td>
<td>Power of Feedback for Professional Development</td>
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<td>7:30 – 8:00 AM</td>
<td>Breakfast (available outside the Rotunda)</td>
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<td>8:00 – 9:30 AM</td>
<td>Keynote Address: Management Pearls – Important Lessons Learned Along the Way</td>
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<td>9:45 – 11:45 AM</td>
<td>Capturing the Power of Negotiation</td>
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<td>12:15 – 1:15 PM</td>
<td>Unconscious Bias</td>
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<td>Core Competencies in Finance for Physician and Scientist Leaders: Part 1</td>
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<td>Core Competencies in Finance for Physician and Scientist Leaders: Part 2</td>
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<td>3:30 – 4:30 PM</td>
<td>Making the Most of Your Megaphone: Strategies for Managing the Media</td>
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**THURSDAY, MARCH 7, 2019**

**Event Details**

- **Keynote Address:** Ellen M. Zane, MA
  - Chief Executive Officer Emeritus and Vice Chair of the Board of Trustees, Tufts Medical Center; and Chair, Wellforce

- **Unconscious Bias:** Emmanuel Mensah, MD, MBA
  - Instructor in Medicine, Beth Israel Deaconess Medical Center

- **Core Competencies in Finance for Physician and Scientist Leaders:** Alexa Boer Kimball, MD, MPH
  - President and Chief Executive Officer, Harvard Medical Faculty Physicians at Beth Israel Deaconess Medical Center; and Professor of Dermatology, Harvard Medical School

- **Making the Most of Your Megaphone:** Peter R. Brown
  - Principal, Peter Brown Communications
  - Rich Copp
  - Vice President of Communication at Partners HealthCare
FRIDAY, MARCH 8, 2019

7:30 – 8:00 AM  Breakfast (available outside the Rotunda)

8:00 – 9:15 AM  Lessons about Leadership: A View from the Ombuds
Melissa Brodrick
Ombudsperson, Harvard Medical School

9:15 – 9:45 AM  Mentorship, Sponsorship and Leadership
Carol K. Bates, MD
Associate Dean for Faculty Affairs, Harvard Medical School; and Associate Professor of Medicine, Beth Israel Deaconess Medical Center

9:45 – 10:00 AM  Break (refreshments available outside the Rotunda)

10:00 AM – 12:00 PM  Leading and Managing Change
Margaret Andrews
Managing Director, Higher Ed Associates

12:00 – 12:30 PM  Lunch (available outside the Rotunda; special requests at staff table)

12:30 – 1:45 PM  Work/Life Integration: Challenges and Opportunities for Emerging Leaders
MODERATOR:
David B. Hackney, MD
Chief of Neuroradiology, Beth Israel Deaconess Medical Center; and Assistant Dean for Faculty Development and Professor of Radiology, Harvard Medical School

PANELISTS:
Deborah Blacker, MD, ScD
Director of the Gerontology Research Unit and Associate Chief for Research in the Department of Psychiatry, Massachusetts General Hospital; Professor of Psychiatry, Harvard Medical School; and Deputy Chair and Professor in Epidemiology, Harvard T. H. Chan School of Public Health

Sulpicio De Guzman Soriano III, MD
BCH Endowed Chair, Pediatric Neuroanesthesia; Professor of Anaesthesia, Harvard Medical School and Boston Children’s Hospital

Marcela del Carmen, MD, MPH
Chief Medical Officer of the Massachusetts General Physicians Organization; and Professor of Obstetrics, Gynecology and Reproductive Biology, Harvard Medical School

Nicole J. Ullrich, MD, PhD
Associate Professor of Neurology, Boston Children’s Hospital

1:45 – 2:00 PM  Break (refreshments available outside the Rotunda)

2:00 – 3:30 PM  Group Discussions – Individual Action Plan (Rotunda and Rooms 214, 216, 217)
Robert L. Barbieri, MD  
Kate Macy Ladd Professor of Obstetrics, Gynecology and Reproductive Biology; Head of the Department of Obstetrics, Gynecology and Reproductive Biology, Brigham and Women’s Hospital

Deborah Blacker, MD, ScD  
Director of the Gerontology Research Unit and Associate Chief for Research in the Department of Psychiatry, Massachusetts General Hospital; Professor of Psychiatry, Harvard Medical School; and Deputy Chair and Professor in Epidemiology, Harvard T.H. Chan School of Public Health

Elliot L. Chaikof, MD, PhD  
Chair, Department of Surgery and Surgeon-in-Chief, Beth Israel Deaconess Medical Center; Johnson and Johnson Professor of Surgery, Harvard Medical School

Andrew J. Cole, MD  
Director, MGH Epilepsy Service; Chief, Division of Clinical Neurophysiology; Vice-Chair, Department of Neurology, and Professor of Neurology, Mass General Hospital

Marcela del Carmen, MD, MPH  
Chief Medical Officer of the Massachusetts General Physicians Organization; and Professor of Obstetrics, Gynecology and Reproductive Biology, Harvard Medical School

Daniel Deschler, MD  
Vice-Chair of Academic Affairs in the Department of Otolaryngology, Massachusetts Eye and Ear; and Professor of Otolaryngology, Harvard Medical School

Jules Leonard Dienstag, MD  
Carl W. Walter Professor of Medicine, Harvard Medical School; Physician, Gastrointestinal Unit, Massachusetts General Hospital

Lisa R. Diller, MD  
Chief Medical Office, Dana-Farber/Boston Children’s Cancer and Blood Disorders Center; and Professor of Pediatrics, Boston Children’s Hospital

David B. Hackney, MD  
Chief of Neuroradiology, Beth Israel Deaconess Medical Center; and Assistant Dean for Faculty Development and Professor of Radiology, Harvard Medical School

Margaret Kenna, MD, MPH  
Sarah Fuller Chair in Hearing Loss and Hearing Restoration; Director of Clinical Research Dept. of Otolaryngology and Communication Enhancement, Boston Children’s Hospital; Professor of Otolaryngology, Harvard Medical School

David N. Louis, MD  
Pathologist-in-Chief, Massachusetts General Hospital; and Benjamin Castleman Professor of Pathology, Harvard Medical School

Marsha A. Moses, MD  
Director of the Vascular Biology Program, Boston Children’s Hospital; and Julia Dyckman Andrus Professor of Surgery, Harvard Medical School

Emily Oken MD, MPH  
Director of the Division of Chronic Disease Research Across the Lifecourse (CoRAL), Professor and Vice-Chair, Department of Population Medicine, Harvard Medical School and Harvard Pilgrim Health Care Institute, Associate Director and Advisor, Oliver Wendell Holmes Society, HMS; and Professor in the Department of Nutrition, Harvard T.H. Chan School of Public Health

Russell S. Phillips, MD  
Director of the Harvard Medical School Center for Primary Care, William Applebaum Professor of Medicine and Professor of Global Health and Social Medicine, Harvard Medical School and Beth Israel Deaconess Medical Center

Sulpicio De Guzman Soriano III, MD  
BCH Endowed Chair, Pediatric Neuroanesthesia; Professor of Anaesthesia, Harvard Medical School and Boston Children’s Hospital

Valerie E. Stone, MD  
Charles S. Davidson Professor of Medicine, Harvard Medical School; Chair, Department of Medicine, Mount Auburn Hospital

3:30 – 4:00 PM  
**Keynote Address**

George Q. Daley, MD, PhD  
Dean of the Faculty of Medicine, Caroline Shields Walker Professor of Medicine, Professor of Biological Chemistry and Molecular Pharmacology, Harvard Medical School

4:00 – 5:00 PM  
**Wine and Beer Reception (2nd Floor Lounge)**