

2019 HMS Leadership Development for Physicians and Scientists
Wednesday, March 6 – Friday, March 8, 2019

Unless otherwise noted, all events are located in the Rotunda on the 3rd floor of the Joseph B. Martin Conference Center at the Harvard Medical School New Research Building, 77 Avenue Louis Pasteur.

WEDNESDAY, MARCH 6, 2019

7:30 – 8:00 AM [Breakfast \(available outside the Rotunda\)](#)

8:00 – 9:30 AM **Keynote Panel: Leading Organizational Change**

MODERATOR:

Nancy J. Tarbell, MD

Dean for Academic and Clinical Affairs and C.C. Wang Professor of Radiation Oncology, Harvard Medical School and Massachusetts General Hospital

PANELISTS:

Jeanette G. Clough, RN

President and Chief Executive Officer, Mount Auburn Hospital

Kevin B. Churchwell, MD

President and Chief Operating Officer, Boston Children's Hospital
Robert and Dana Smith Associate Professor of Anaesthesia

Sunil Eappen, MD

Senior Vice President, Medical Affairs and Chief Medical Officer, Brigham and Women's Hospital and Associate Professor of Anaesthesia

Peter J. Healy

President, Beth Israel Deaconess Medical Center

9:30 – 9:45 AM [Break \(refreshments available outside the Rotunda\)](#)

9:45 – 10:00 AM **Course Overview**

Carol K. Bates, MD

Associate Dean for Faculty Affairs and Associate Professor of Medicine, Harvard Medical School and Beth Israel Deaconess Medical Center

10:00 – 11:30 AM **Understanding Your Leadership Personality to Create a Winning Team**

Mary Shapiro, MS, MBA

Chair, Leadership Development, Simmons College

11:30 AM – 12:00 PM [Lunch \(available outside the Rotunda; special requests at staff table\)](#)

12:00 – 1:30 PM **Why Your Team Needs a Contract**

Mary Shapiro, MS, MBA

Chair, Leadership Development, Simmons College

1:30 – 2:30 PM **The Importance of Diversity in Leadership**

Joan Y. Reede, MD, MPH, MS, MBA

Dean for Diversity and Community Partnership and Professor of Medicine, Harvard Medical School and Massachusetts General Hospital; Associate Professor of Society, Human Development, and Health, Harvard T.H. Chan School of Public Health

2:30 – 2:45 PM **Break** (refreshments available outside the Rotunda)

2:45 – 3:45 PM

Recruiting and Hiring

Ahmed S. Mohammed, MBA

Director of Talent Acquisition, Human Resources, Harvard Medical School

3:45 – 5:00 PM

Power of Feedback for Professional Development

Jo Shapiro, MD, FACS

Associate Professor of Otolaryngology, Harvard Medical School and Brigham and Women's Hospital

THURSDAY, MARCH 7, 2019

7:30 – 8:00 AM

Breakfast (available outside the Rotunda)

8:00 – 9:30 AM

Keynote Address: Management Pearls – Important Lessons Learned Along the Way

Ellen M. Zane, MA

Chief Executive Officer Emeritus and Vice Chair of the Board of Trustees, Tufts Medical Center; and Chair, Wellforce

9:30 – 9:45 AM

Break (refreshments available outside the Rotunda)

9:45 – 11:45 AM

Capturing the Power of Negotiation

Daniel L. Shapiro, PhD

Founder and Director of the Harvard International Negotiation Program; Associate Director of the Harvard Negotiation Project at Harvard Law School; and Associate Professor of Psychology, Harvard Medical School and McLean Hospital

11:45 AM – 12:15 PM

Lunch (available outside the Rotunda; special requests at staff table)

12:15 – 1:15 PM

Unconscious Bias

Emmanuel Mensah, MD, MBA

Instructor in Medicine, Beth Israel Deaconess Medical Center

1:15 – 2:15 PM

Core Competencies in Finance for Physician and Scientist Leaders: Part 1

Alexa Boer Kimball, MD, MPH

President and Chief Executive Officer, Harvard Medical Faculty Physicians at Beth Israel Deaconess Medical Center; and Professor of Dermatology, Harvard Medical School

2:15 – 2:30 PM

Break (refreshments available outside the Rotunda)

2:30 – 3:30 PM

Core Competencies in Finance for Physician and Scientist Leaders: Part 2

Alexa Boer Kimball, MD, MPH

President and Chief Executive Officer, Harvard Medical Faculty Physicians at Beth Israel Deaconess Medical Center; and Professor of Dermatology, Harvard Medical School

3:30 – 4:30 PM

Making the Most of Your Megaphone: Strategies for Managing the Media

Peter R. Brown

Principal, Peter Brown Communications

Rich Copp

Vice President of Communication at Partners HealthCare

4:30 – 5:30 PM

Optional Session on Promotions in the Faculty of Medicine

Carol K. Bates, MD

Associate Dean for Faculty Affairs, Harvard Medical School; and Associate Professor of Medicine, Beth Israel Deaconess Medical Center

Jonathan I. Matsui, PhD

Senior Program Director, Faculty Appointments

Bethany M. Westlund, PhD

Associate Dean for Faculty Affairs, Harvard Medical School

FRIDAY, MARCH 8, 2019

7:30 – 8:00 AM

Breakfast (available outside the Rotunda)

8:00 – 9:15 AM

Lessons about Leadership: A View from the Ombuds

Melissa Brodrick

Ombudsperson, Harvard Medical School

9:15 – 9:45 AM

Mentorship, Sponsorship and Leadership

Carol K. Bates, MD

Associate Dean for Faculty Affairs, Harvard Medical School; and Associate Professor of Medicine, Beth Israel Deaconess Medical Center

9:45 – 10:00 AM

Break (refreshments available outside the Rotunda)

10:00 AM – 12:00 PM

Leading and Managing Change

Margaret Andrews

Managing Director, Higher Ed Associates

12:00 – 12:30 PM

Lunch (available outside the Rotunda; special requests at staff table)

12:30 – 1:45 PM

Work/Life Integration: Challenges and Opportunities for Emerging Leaders

MODERATOR:

David B. Hackney, MD

Chief of Neuroradiology, Beth Israel Deaconess Medical Center; and Assistant Dean for Faculty Development and Professor of Radiology, Harvard Medical School

PANELISTS:

Deborah Blacker, MD, ScD

Director of the Gerontology Research Unit and Associate Chief for Research in the Department of Psychiatry, Massachusetts General Hospital; Professor of Psychiatry, Harvard Medical School; and Deputy Chair and Professor in Epidemiology, Harvard T. H. Chan School of Public Health

Sulpicio De Guzman Soriano III, MD

BCH Endowed Chair, Pediatric Neuroanesthesia; Professor of Anaesthesia, Harvard Medical School and Boston Children's Hospital

Marcela del Carmen, MD, MPH

Chief Medical Officer of the Massachusetts General Physicians Organization; and Professor of Obstetrics, Gynecology and Reproductive Biology, Harvard Medical School

Nicole J. Ullrich, MD, PhD

Associate Professor of Neurology, Boston Children's Hospital

1:45 – 2:00 PM

Break (refreshments available outside the Rotunda)

2:00 – 3:30 PM

Group Discussions – Individual Action Plan (Rotunda and Rooms 214, 216, 217)

Robert L. Barbieri, MD

Kate Macy Ladd Professor of Obstetrics, Gynecology and Reproductive Biology; Head of the Department of Obstetrics, Gynecology and Reproductive Biology, Brigham and Women's Hospital

Deborah Blacker, MD, ScD

Director of the Gerontology Research Unit and Associate Chief for Research in the Department of Psychiatry, Massachusetts General Hospital; Professor of Psychiatry, Harvard Medical School; and Deputy Chair and Professor in Epidemiology, Harvard T.H. Chan School of Public Health

Elliot L. Chaikof, MD, PhD

Chair, Department of Surgery and Surgeon-in-Chief, Beth Israel Deaconess Medical Center; Johnson and Johnson Professor of Surgery, Harvard Medical School

Andrew J. Cole, MD

Director, MGH Epilepsy Service; Chief, Division of Clinical Neurophysiology; Vice-Chair, Department of Neurology, and Professor of Neurology, Mass General Hospital

Marcela del Carmen, MD, MPH

Chief Medical Officer of the Massachusetts General Physicians Organization; and Professor of Obstetrics, Gynecology and Reproductive Biology, Harvard Medical School

Daniel Deschler, MD

Vice-Chair of Academic Affairs in the Department of Otolaryngology, Massachusetts Eye and Ear; and Professor of Otolaryngology, Harvard Medical School

Jules Leonard Dienstag, MD

Carl W. Walter Professor of Medicine, Harvard Medical School; Physician, Gastrointestinal Unit, Massachusetts General Hospital

Lisa R. Diller, MD

Chief Medical Office, Dana-Farber/Boston Children's Cancer and Blood Disorders Center; and Professor of Pediatrics, Boston Children's Hospital

David B. Hackney, MD

Chief of Neuroradiology, Beth Israel Deaconess Medical Center; and Assistant Dean for Faculty Development and Professor of Radiology, Harvard Medical School

Margaret Kenna, MD, MPH

Sarah Fuller Chair in Hearing Loss and Hearing Restoration; Director of Clinical Research Dept. of Otolaryngology and Communication Enhancement, Boston Children's Hospital; Professor of Otolaryngology, Harvard Medical School

David N. Louis, MD

Pathologist-in-Chief, Massachusetts General Hospital; and Benjamin Castleman Professor of Pathology, Harvard Medical School

Marsha A. Moses, MD

Director of the Vascular Biology Program, Boston Children's Hospital; and Julia Dyckman Andrus Professor of Surgery, Harvard Medical School

Emily Oken MD, MPH

Director of the Division of Chronic Disease Research Across the Lifecourse (CoRAL), Professor and Vice-Chair, Department of Population Medicine, Harvard Medical School and Harvard Pilgrim Health Care Institute, Associate Director and Advisor, Oliver Wendell Holmes Society, HMS; and Professor in the Department of Nutrition, Harvard T.H. Chan School of Public Health

Russell S. Phillips, MD

Director of the Harvard Medical School Center for Primary Care, William Applebaum Professor of Medicine and Professor of Global Health and Social Medicine, Harvard Medical School and Beth Israel Deaconess Medical Center

Sulpicio De Guzman Soriano III, MD

BCH Endowed Chair, Pediatric Neuroanesthesia; Professor of Anaesthesia, Harvard Medical School and Boston Children's Hospital

Valerie E. Stone, MD

Charles S. Davidson Professor of Medicine, Harvard Medical School; Chair, Department of Medicine, Mount Auburn Hospital

3:30 – 4:00 PM

Keynote Address

George Q. Daley, MD, PhD

Dean of the Faculty of Medicine, Caroline Shields Walker Professor of Medicine, Professor of Biological Chemistry and Molecular Pharmacology, Harvard Medical School

4:00 – 5:00 PM

Wine and Beer Reception (2nd Floor Lounge)