PROGRAM DESCRIPTION
The Eleanor and Miles Shore Faculty Development Awards Program (Shore Program) strives to support faculty at the level of instructor and assistant professor by administering a range of award opportunities to support academic activities. Award funds are provided by HMS, HSDM, affiliated institutions, departments, divisions, centers, and private donors.

The awards may be used for protected time from clinical, teaching or other responsibilities to pursue academic work, including research, or developing a new clinical or teaching program. Funds awarded can be used for additional laboratory assistance at a time when independent funding is not attainable. The award is not intended to provide total support.

In January, instructors and assistant professors are invited to apply for awards. In the fall, the selection process culminates in a reception, sponsored by the Shore Program, to honor recipients in the presence of deans, families, friends, mentors, and peers.

IMPORTANT DATES
Application Opens: Tuesday, January 5, 2021
Application Deadline: Wednesday, February 17, 2021, 5:00 PM
Endorsement Deadline: Wednesday, February 24, 2021, 5:00 PM
Notification Date: April/May 2021
Celebration: November 2021

ELIGIBILITY
While faculty may not receive more than one award, through our single-stream application, applicants can apply for all award opportunities for which they are eligible. Please note that eligibility may depend upon affiliation with a specific department, division, or institution. For detailed information regarding application requirements, endorsement and evaluation criteria, and eligibility required for a specific department, division, or institutional award, scroll down.

To be eligible, applicants must:
• Have an appointment as Instructor or Assistant Professor at time of application/submission
• Have a named Project Mentor
• Be endorsed by a Department Chair and Project Mentor
• Provide information on IRB/IACUC status, if currently under review
• Hold an MD, DMD, PhD, or equivalent advanced degree
• Past award recipients are ineligible

APPLICATION: DOCUMENT UPLOADS
The following documents must be submitted as a single PDF file in the order listed below.

Academic Promise documents include:
• Project description (1-2 pages exclusive of references): Your project description should be no more than two pages excluding references. The description should include your hypothesis, methodology, plans for
Eleanor and Miles Shore Faculty Development Awards Program

Request for Application

publication/presentation, and a realistic timeline for the project. If you anticipate that the scope of the project might extend beyond the 12-month funding period, you are welcome to briefly describe your plans beyond that timeframe.

- **Budget proposal/narrative (up to 1 page):** Your proposal should include a budget description and justification in the amount of $30,000 for a 12-month period (ex. July 1 to June 30). This budget description should include direct costs only, as HMS-wide awards do not allow indirect costs (or facilities & administrative costs). Examples of allowable use include buying back time from clinical, teaching or laboratory responsibilities to write a grant application, prepare a manuscript, complete a research project, or develop a new curriculum. The award can also be used for additional laboratory assistance at a time when the junior faculty member does not yet have independent funding. **The award is not intended to offer total support and cannot provide for tuition, childcare costs or medical expenses.** It is possible to support travel costs for dependents to a maximum of $1,000, if the faculty member would otherwise not be able to give professional presentations.

**Sample Budget for Research Proposals:**
Sample budget for illustration only. You are not required to use these categories or this format. Funding is requested for:

<table>
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<th>FTE</th>
<th>Mo.</th>
<th>Salary</th>
<th>Projected</th>
<th>Fringe (33%)</th>
<th>Total</th>
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<td>Travel to AHA meeting</td>
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<td>$30,000.00</td>
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</tr>
</tbody>
</table>

**Please note:** If applying for consideration to multiple awards with varying funding amounts, please include a budget breakdown for each applicable award.

- Copy of IRB approval or submission confirmation, if currently under review
- Copy of IACUC approval or submission confirmation, if currently under review
- **Curriculum vitae:** Information on the Faculty of Medicine CV guidelines may be found at [http://fa.hms.harvard.edu/faculty-medicine-cv-guidelines](http://fa.hms.harvard.edu/faculty-medicine-cv-guidelines). Your CV should be up to date and follow these guidelines. Do not submit a biosketch.

**ENDORSEMENTS**
Each application must include endorsements from the applicant’s project mentor and from the department chair or division chief (unless the project mentor is your Department Chair or Division Chief in which case we require one endorsement). Applicants will be prompted to include their endorsers’ name and email address in order for the online endorsement request to be sent directly from the application system. We recommend that you notify your endorser of this deadline well in advance.
Eleanor and Miles Shore Faculty Development Awards Program

Request for Application

Endorsers will be asked to complete a combination of key questions commenting on:

- How much of an impact would this funding have upon this applicant’s career development?
- How confident are you that this applicant will complete this project in the year of funding?
- Do you already serve as a mentor for this faculty member?
- If yes, how does this project differ from your existing collaborations?
- If no, why did you agree to mentor this applicant?
- Please describe your time commitment in mentoring this faculty member on this project?
- What changes, if any, would occur in this faculty member's job description if s/he were to receive this funding?
- Please share any additional information that would be helpful for the selection committees to consider.

Please note that endorsers will only see applicant’s name, project title and offering cycle. The full scope of your proposal, including your personal need responses will not be included.

CURRENT AWARD OPPORTUNITIES
2021 Offering Cycle

EVALUATION CRITERIA
The award opportunities listed below adhere to the following evaluation criteria during committee review. Please note that your application will be considered incomplete until you submit all required materials. Incomplete applications will not be reviewed.

Academic Promise (two thirds of the overall score)
Materials submitted for this portion of the application will be based on the evaluation of academic promise (for 2/3 of the final score) supported by the project description, budget proposal, HMS CV, and endorsements.

Personal Need (one third of the overall score)
Responses submitted for this portion of the application are based on the evaluation reflecting the applicants personal need, which encompasses challenges and obstacles experienced while in pursuit of an academic career. For this reason, we ask you to share information that is not generally required by most award programs. This information is kept confidential and will not be shared with your department.

Harvard Medical School Award
Eligibility: This award is intended for an instructor or assistant professor at Harvard Medical School/Harvard Dental School of Medicine. All endorsed applicants will be considered for this institution-wide award. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.
No. of Awards: 1
Funds Awarded: $30,000.00
Funding Period: 7/1/2021-6/30/2022
Indirect costs allowed: These awards allow direct costs for academic activities only and are not intended to offer total support (including childcare costs or medical expenses). Indirect costs or overhead are not allowed.
AWARDS SPECIFIC TO A DEPARTMENT/DIVISION/INSTITUTE

Beth Israel Deaconess Medical Center Department of Anesthesia John Hedley-Whyte Research Fellowship
Eligibility: This faculty award is intended to support the advancement of a specific research project for faculty members of the BIDMC Department of Anesthesia. Status updates are expected at regular intervals, and mentorship is provided to recipients to help with project advancement. 5% protected nonclinical time is provided by the department for the 12-months project period. Any unused funds remaining at the end of the funding period are forfeited. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.
No. of Awards: 1
Funds Awarded: $50,000.00
Funding Period: 7/1/2021-6/30/2022
Indirect costs allowed: Indirect costs or overhead are not allowed.

Beth Israel Deaconess Medical Center Department of Gynecology and Obstetrics Fellowship
Eligibility: This faculty award is intended for members of the BIDMC Department of Gynecology and Obstetrics. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.
No. of Awards: 1
Funds Awarded: $30,000.00
Funding Period: 10/1/2021-9/30/2022
Indirect costs allowed: Indirect costs or overhead are not allowed.

Beth Israel Deaconess Medical Center Department of Medicine Fellowship
Eligibility: This award is intended for the faculty of the Department of Medicine at BIDMC. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.
No. of Awards: 2
Funds Awarded: $30,000.00
Funding Period: 7/1/2021-6/30/2022
Indirect costs allowed: Indirect costs or overhead are not allowed.

Beth Israel Deaconess Medical Center Department of Surgery Fellowship
Eligibility: This faculty award is intended for members of the BIDMC Department of Surgery. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.
No. of Awards: 1
Funds Awarded: $30,000.00
Funding Period: 7/1/2021-6/30/2022
Indirect costs allowed: Indirect costs or overhead are not allowed.

Boston Children’s Hospital Department of Neurology Faculty Development Fellowship
Eligibility: This award is intended for members of the junior faculty of the BCH Department of Neurology. It provides a faculty member with dedicated time to pursue research interests. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.
No. of Awards: 1
Funds Awarded: $30,000.00
Funding Period: 7/1/2021-6/30/2022
Indirect costs allowed: Indirect costs or overhead are not allowed.
Boston Children’s Hospital Department of Neurosurgery Fellowship
Eligibility: This faculty award is intended for members of the BCH Department of Neurosurgery to support research and academic productivity of junior faculty members. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are eligible.
No. of Awards: 1
Funds Awarded: $30,000.00
Funding Period: 7/1/2021-6/30/2022
Indirect costs allowed: Indirect costs or overhead are not allowed.

Brigham and Women’s Hospital Department of Medicine Fellowship
Eligibility: This faculty award is intended for members of the BWH Department of Medicine. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.
No. of Awards: 1
Funds Awarded: $50,000.00
Funding Period: 7/1/2021-6/30/2022
Indirect costs allowed: Indirect costs or overhead are not allowed.

Brigham and Women’s Hospital Department of Pathology Fellowship
Eligibility: This faculty award is intended for members of the BWH Department of Pathology. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.
No. of Awards: 1
Funds Awarded: $30,000.00
Funding Period: 7/1/2021-6/30/2022
Indirect costs allowed: Indirect costs or overhead are not allowed.

Dana-Farber Cancer Institute Fellowship
Eligibility: This faculty award is intended for faculty affiliated with the Dana-Farber Cancer Institute. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.
No. of Awards: 1
Funds Awarded: $30,000.00
Funding Period: 7/1/2021-6/30/2022
Indirect costs allowed: Indirect costs or overhead are not allowed.

Harvard School of Dental Medicine Fellowship in honor of Aina M. Auskaps, DMD
Eligibility: This faculty award is intended to support research related to dental medicine and craniofacial biology. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.
No. of Awards: 1
Funds Awarded: $30,000.00
Funding Period: 7/1/2021-6/30/2022
Indirect costs allowed: Indirect costs or overhead are not allowed.
Eleanor and Miles Shore Faculty Development Awards Program

Request for Application

Massachusetts General Hospital Department of Anesthesia Fellowship
Eligibility: This faculty award is open to members of the MGH Department of Anesthesia. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.
No. of Awards: 1
Funds Awarded: $30,000.00
Funding Period: 7/1/2021-6/30/2022
Indirect costs allowed: Indirect costs or overhead are not allowed.

Massachusetts General Hospital Department of Dermatology Fellowship
Eligibility: This faculty award was established in 2008 to support junior faculty in the Dermatology Service at MGH. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.
No. of Awards: 1
Funds Awarded: $30,000.00
Funding Period: 7/1/2021-6/30/2022
Indirect costs allowed: Indirect costs or overhead are not allowed.

Massachusetts General Hospital Department of Emergency Medicine Fellowship
Eligibility: This faculty award is intended for members of the MGH Department of Emergency Medicine. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.
No. of Awards: 2
Funds Awarded: $30,000.00
Funding Period: 7/1/2021-6/30/2022
Indirect costs allowed: Indirect costs or overhead are not allowed.

Massachusetts General Hospital Department of Medicine Fellowship
Eligibility: This faculty award is intended for female members of the junior faculty of the MGH Department of Medicine. Past recipients of an MGH Claflin award are ineligible. Candidates may have received funding from one previous award included in the Eleanor and Miles Shore Faculty Development Awards Program.
No. of Awards: 1
Funds Awarded: $30,000.00
Funding Period: 7/1/2021-6/30/2022
Indirect costs allowed: Indirect costs or overhead are allowed. 15% indirect costs ($4,500).

Massachusetts General Hospital Department of Radiology
Eligibility: This faculty award is intended for women, MDs, PhDs, appointed the MGH Department of Radiology, with a Faculty of Medicine appointment at the rank of instructor or assistant professor. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.
No. of Awards: 1
Funds Awarded: $25,000.00
Funding Period: 7/1/2021-6/30/2022
Indirect costs allowed: Indirect costs or overhead are not allowed.
Massachusetts General Hospital Department of Surgery Eleanor and Miles Shore Fellowship

**Eligibility:** This faculty award is intended for members of the MGH Department of Surgery. Preference will be given to applicants who have never been awarded an NIH (or comparable) grant. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.

**No. of Awards:** 2

**Funds Awarded:** $26,087.00

**Funding Period:** 7/1/2021-6/30/2022

**Indirect costs allowed:** Indirect costs or overhead are allowed.