



360-Style Survey Example

Compared to all other clinicians in Dr. X's specialty that you have ever encountered, how do you rate Dr. X's:

The Very Best | Top 10% | Top 25% | Above Average | Average | Below Average | Not Observed

1. fund of clinical knowledge?
2. diagnostic acumen?
3. ability to communicate with colleagues and team members?
4. ability to communicate with patients and their families, if applicable?
5. integrity and professionalism?
6. ability and judgment in applying and integrating scientific knowledge and evidence in the care of patients?
7. ability to navigate the greater health care system as an advocate for patients and steward of resources?
8. role modeling of enthusiasm and career satisfaction in providing patient care?
9. clinical teaching skills?
10. overall performance as a clinician?

Adapted with permission from Johns Hopkins' Clinical Excellence Pathway