Promotions, Reappointments and Appointments Committee (P&R)

Committee Charge

The P&R committee is a standing committee of the Dean. Members are professors at HMS/HSDM who review and make recommendations to the Dean regarding appointments to the rank of Assistant and Associate Professor.

Committee Selection

Nomination: Prospective candidates are solicited via self-nomination, recommendations from current committee members, department and/or executive committee chairs across institutions, academic deans, program leaders, committee outreach to partners and stakeholders, and/or committee administrative search. All candidates must submit a brief statement of interest, a copy of their CV in HMS format, be available for outreach from committee members and/or the committee chair, and agree to attend 2/3 of committee meetings. Nominees are vetted by the committee chair in consultation with the Deans for Faculty Affairs and Academic and Clinical Affairs, and names are submitted to the Faculty Council for formal vote.

Distribution for all Standing Committees of Harvard Medical School is sought across departments, specialties, gender, race/ethnicity (to the extent known), based on required areas of expertise and academic rank. Up to 3 seats per committee can be appointed by the Dean to diversify representation.

Qualifications for the P&R Committee: Prospective candidates for must be a full professor or a department head. The committee meets in two sessions every month except August.

Terms: Members are invited for a 1 year term; based on attendance and contributions, at the end of the first year they are either asked to continue for 2 more years or thanked for their service. Members rotate off after a three year term in a staggered fashion (1/3 per year).

Committee Members
2021-2022

Chairpersons: Dr. Carol Bates and Dr. Grace C. Huang

Dr. Erik Alexander (2022)  Dr. Grace Chang (2022)
Dr. Maryam Asgari (2022)  Dr. Tanuja Chitnis (2022)
Dr. Frederick Barker II (2022)  Dr. Rachael Clark (2022)
Dr. Dan Barouch (2022)  Dr. Laura Collins (2022)
Dr. T. Keith Blackwell (2022)  Dr. Joseph Cravero (2022)
Dr. Michael Blute (2022)  Dr. John Da Silva (2022)
Dr. Mary Bouxsein (2022)  Dr. Raina Fichorova (2022)
Dr. Miriam Bredella (2022)  Dr. Mary Frates (2022)
Dr. Kathleen Burns (2022)  Dr. Marlene Freeman (2022)
Dr. Myles Brown (2022)  Dr. Andrea Foulkes (2022)
Dr. Carlo Brugnara (2022)  Dr. Felipe Fregni (2022)
Dr. Bob Carter (2022)  Dr. Lisa Goodrich (2022)
Dr. Theresa Hadlock (2022)
Dr. Marcia Haigis (2022)
Dr. Mukesh Harisinghani (2022)
Dr. Timothy Hla (2022)
Dr. Oluwaseun Johnson-Akeju (2022)
Dr. Matcheri Keshavan (2022)
Dr. Douglas Kiel (2022)
Dr. Marek Kubicki (2022)
Dr. Alan Leichtner (2022)
Dr. Elizabeth Loder (2022)
Dr. Elena Losina (2022)
Dr. Francis Luscinskas (2022)
Dr. Kenneth Mandl (2022)
Dr. Karen Miller (2022)
Dr. David Mischoulon (2022)
Dr. Martha Murray (2022)
Dr. Paul Nguyen (2022)
Dr. Nawal Nour (2022)
Dr. Suzanne Olbricht (2022)
Dr. Aria Olumi (2022)
Dr. Dost Ongur (2022)
Dr. Bonnie Padwa (2022)
Dr. Harald Paganetti (2022)
Dr. Vikram Patel (2022)
Dr. Laurence Rahme (2022)
Dr. Ali Raja (2022)
Dr. Chandrajit Raut (2022)
Dr. Christine Riedy (2022)
Dr. Edward Rodriguez (2022)
Dr. Tamara Rozental (2022)
Dr. Nathan Shapiro (2022)
Dr. Helen Shih (2022)
Dr. Lucia Sobrin (2022)
Dr. Mary Ann Stevenson (2022)
Dr. Yohannes Tesfaigzi (2022)
Dr. James Tulsky (2022)
Dr. Gus Vlahakes (2022)
Dr. Jeremy Wolfe (2022)