



Faculty of Medicine

FACULTY RESOURCE GUIDE

curated by the Office for Faculty Affairs
Issue 3, Version 1



HARVARD

MEDICAL SCHOOL

HARVARD MEDICAL SCHOOL MISSION

To nurture a diverse, inclusive community dedicated to alleviating suffering and improving health and well-being for all through excellence in teaching and learning, discovery and scholarship, and service and leadership.

HARVARD MEDICAL SCHOOL COMMUNITY VALUES

Harvard Medical School is a community dedicated to excellence and leadership in medicine through education, research and clinical care. We aspire to excellence through a commitment to our community values.

Collaboration & Service

- We work together to serve our HMS, neighboring, national and global communities.
- We acknowledge that our behavior affects the experiences of others, and act in ways that are kind and respectful to all.

Diversity & Respect

- We value and respect all individuals for their unique perspectives, experiences, and potential to contribute.
- We foster a culture of inclusion and engagement, and communicate respectfully.
- We seek diversity and promote equity and social justice.

Integrity & Accountability

- We conduct our work honestly and ethically.
- We lead responsibly, hold ourselves accountable, and empathetically share constructive feedback.
- We speak up and empower others to do the same.

Lifelong Learning

- We promote an environment of learning and discovery.
- We embrace innovation and understand that creative solutions often require taking risks.
- We strive for excellence through ongoing professional and personal improvement.

Wellness & Balance

- We value the wellbeing of every member of the community.
- We encourage and support healthy and productive lifestyles recognizing they require the integration of work and life.

We are Harvard Medicine.

To read the HMS Diversity Statement, visit:

<https://hms.harvard.edu/about-hms/campus-culture/diversity-task-force/harvard-medical-school-diversity-statement>

2020 HMS/HSDM Leadership Development Course for Physicians and Scientists



APPLICATION OPENS:

Tuesday, September 3, 2019

APPLICATION DEADLINE:

Wednesday, October 16, 2019

ENDORSEMENT DEADLINE:

Wednesday, October 30, 2019

FOR MORE INFO, RFA & FAQ:

<https://fa.hms.harvard.edu/leadership-program>

2020 Eleanor and Miles Shore Faculty Development Awards Program

APPLICATION OPENS:

Monday, January 6, 2020

APPLICATION DEADLINE:

Wednesday, February 12, 2020

ENDORSEMENT DEADLINE:

Wednesday, February 26, 2020

FOR MORE INFO, RFA & FAQ:

<https://https://fa.hms.harvard.edu/shore>



HARVARD
MEDICAL SCHOOL

OFFICE FOR
Faculty Affairs

<https://fa.hms.harvard.edu/ofa-faculty-development>

ACADEMIC OFFICES OF THE DEAN

Office for Academic and Clinical Affairs

The Office for Academic and Clinical Affairs promotes, coordinates and supports the academic and clinical activities of HMS faculty with an emphasis on faculty development and diversity through the following programs:

- HMS Initiatives, Programs, Centers and Institutes (IPCI)
- Clinical Department Review Program
- HMS Foundation Funds

Website: <https://hms.harvard.edu/departments/office-academic-clinical-affairs>

Main Office: 617-432-7460

To achieve the goals of our mission, the Dean for Academic and Clinical Affairs oversees three vital offices:

Office for Academic and Research Integrity

The Office for Academic and Research Integrity is dedicated to advancing a culture of integrity and academic excellence at Harvard Medical School.

Website: <https://ari.hms.harvard.edu/>

Main Office: 617-432-7460 | **Email:** ARI@hms.harvard.edu

Office for Faculty Affairs

The Office for Faculty Affairs is committed to supporting the academic careers of all our 11,000+ faculty members.

Website: <https://fa.hms.harvard.edu/>

Main Office: 617-432-1540 | **Email:** ofa@hms.harvard.edu

Instructor, Lecturer, Visiting & Reappointment (appointment verification):

FacAppt@hms.harvard.edu

Assistant, Associate & Professor Promotion Questions:

OFA_Promotions@hms.harvard.edu

OFA Faculty Development Program Questions:

HMSOFA_programs@hms.harvard.edu

Office for Diversity Inclusion and Community Partnership

The Office for Diversity Inclusion and Community Partnership (DICP) helps to advance diversity inclusion in health, biomedical, behavioral, and STEM fields that builds individual and institutional capacity to achieve excellence, foster innovation, and ensure equity in health locally, nationally, and globally.

Website: <https://mfdp.med.harvard.edu/>

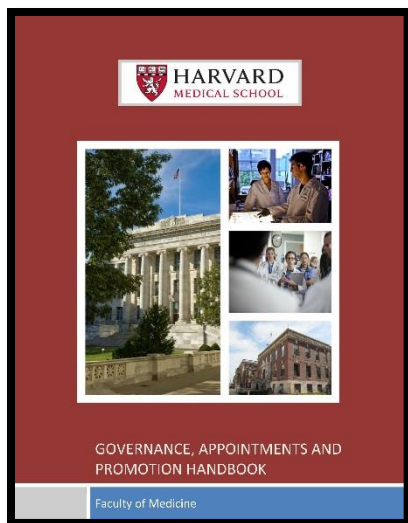
Main Office: 617-432-2413 | **Email:** dcp_mfdp@hms.harvard.edu

Faculty of Medicine Handbook

The Faculty of Medicine Governance, Appointment and Promotion Handbook is available on the website of the Office for Faculty Affairs at:

<http://fa.hms.harvard.edu/FoMhandbook>

The processes by which faculty are hired, appointed and rewarded and the policies by which we are governed as a community are central to the success of the Faculty of Medicine. This Handbook reflects the current practices and guidelines for Harvard Medical School and Harvard School of Dental Medicine. We encourage you to familiarize yourself with sections 2 and 3 of the Handbook:



2. Bylaws, School Governance, Standing Committees

3. Policies, Principles and Procedures for All Faculty

- 3.1. Academic Freedom: Rights and Responsibilities for All Faculty
- 3.2. Annual Faculty Reviews
- 3.3. Board of Registration in Medicine
- 3.4. Expectations to Teach
- 3.5. Principles of Non-Discrimination
- 3.6. Sexual and Gender-Based Harassment
- 3.7. Unprofessional Relationships and Abuse of Authority
- 3.8. Use of the Harvard Name
- 3.9. Values Statement (HMS Community)
- 3.10. Open Access Policy
- 3.11. Faculty of Medicine Policies on Integrity in Science
 - 3.11.1. Policy on Conflicts of Interest and Commitment
 - 3.11.2. Principles and Procedures for Handling Allegations of Faculty Misconduct
 - 3.11.3. Authorship Guidelines
 - 3.11.4. Guidelines for Attribution of Credit and Disposition of Research Products
 - 3.11.5. Letters of Reference
 - 3.11.6. Guidelines for Editors and Authors of Medical Textbooks
 - 3.11.7. Guidelines for Investigators in Scientific Research
 - 3.11.8. Guidelines for Investigators in Clinical Research
 - 3.11.9 Faculty of Medicine Statement on Research Sponsored by Industry
- 3.12. Termination Documentation and Lengths of Notice for Annual and Term Appointed Faculty
- 3.13. Use of Harvard Medical School Email

Faculty Council

The Faculty Council is the formal voting body of the Faculty of Medicine of Harvard Medical School. The electoral structure is designed to assure proportional representation across disciplines and institutions. Membership is peer elected from among all areas of HMS with faculty appointments and serve three-year terms.

The Faculty Council advises the Dean in the formulation of major changes to policy and innovations for the Schools of Medicine and Dental Medicine. The Council submits recommendations for consideration to the Dean on major policy issues. The Faculty Council also receives reports from standing and ad hoc committees of the Dean. The Dean provides periodic reports concerning the financial status of the Schools and other relevant topics.

See the Faculty Council page for current members, agendas and meeting minutes:
<https://fa.hms.harvard.edu/faculty-council>

Questions, Comments, Feedback, Inquiries, Docket Suggestions?

Email: facultycouncil@hms.harvard.edu



Update HMS Personal and Demographic Information in PeopleSoft

To review and correct your information (including ethnicity, home and office addresses, email, phone numbers, etc.), please follow the **change your information** link on the following page:

<https://hms.harvard.edu/people-search>



Use of the Harvard Name

Harvard University has promulgated a policy on "Use of Harvard Names and Insignias" which applies to the use of the "Harvard" name (and logos) by faculty members and others, including Harvard programs and affiliates, and has also promulgated associated guidelines on "Use of the Harvard Name in Internet Addresses, Domain Names, Web Sites and Other Electronic Context" and on "Guidelines for Responding to Requests from Third Parties for Endorsements."

Website: <https://hms.harvard.edu/departments/office-communications-external-relations/what-we-do/use-name-inquiries>

Email: useofname@hms.harvard.edu

HMS Email Terms of Use

Harvard Medical School provides email accounts to quad based faculty, all staff and all HMS students with a valid Harvard ID. Usage of the HMS email system indicates that you will abide by this policy. Once your appointment or job at HMS ends, your email and all related services such as mailing lists and remote access will be terminated.

Website: <http://it.hms.harvard.edu/about/it-policies-forms/email-terms-use>

Email: itservicedesk@hms.harvard.edu

RESOURCES: FACULTY PROMOTION PROCESS

Faculty of Medicine CV Guidelines

For general guidance and templates for preparation of the CV or to schedule a Faculty CV consultation, please visit: <https://fa.hms.harvard.edu/faculty-medicine-cv-guidelines>

For specific questions on the promotions process, please contact:

OFA_Promotions@hms.harvard.edu



The **Faculty of Medicine CV**, along with letters from internal and external referees and examples of scholarly work, provides the major evidence for the evaluation of candidates for promotion. Accurate and complete reporting of contributions and achievements in the CV is therefore essential.



An **Annual Career Conference** is required for all faculty members. Consideration of promotion pathway, metrics, and readiness for promotion should be discussed in these meetings. During ACCs, department chairs or their designees should reaffirm the roles and responsibilities of each faculty member (including the expectations that link to our mission in teaching, service, investigation, administration, etc.), review their accomplishments over the past year, and agree on goals for the coming year.

RESOURCES: TEACHING

Program in Medical Education (PME)

The Program in Medical Education (PME) at Harvard Medical School is the organizational structure housing education programs that lead to the MD degree. Under the leadership of the Dean for Medical Education and the Associate Dean for Medical Education Planning and Administration, the PME oversees the MD program at HMS, including all aspects of the MD curriculum and student support services, and medical education quality improvement, planning and policy. We strive to empower our students, faculty, and alumni as they work together to transform the world of medicine.

Website: <https://meded.hms.harvard.edu/faculty-opportunities>

Email: pme@hms.harvard.edu

Health Sciences & Technology (HST)

The HST Academic Office supports our students and faculty as they integrate science, engineering, and medicine to solve problems in human health. Our primary goal is to prepare students for productive careers as leaders in medical research and academic

medicine. We strive to provide an individualized educational experience, to cultivate leadership and teamwork, and to foster respect for all. Through our educational program administration and support services, the Academic Office provides a strong foundation for the educational mission of IMES/HST.

Website: <https://meded.hms.harvard.edu/health-sciences-technology>

Main Office: 617-432-1738 | **Email:** London_Society@hms.harvard.edu

HMS Scholars in Medicine Office (SMO)

The HMS Scholars in Medicine Office (SMO) supports students as they pursue research and service opportunities in Boston, across the country, and around the world.

Our office coordinates:

- Pathways and New Pathway scholarly project graduation requirement
- Funding for student research and service
- Soma Weiss Student Research Day
- Graduation with honors
- Clinical elective exchange programs
- Medical language training
- Offers other student resources

The Scholars in Medicine Office coordinates opportunities for HMS and non-HMS faculty to mentor student research.

Harvard faculty may post an opportunity for student scholarship in the SMO Opportunities Database. Your opportunity will also appear on your Harvard Catalyst faculty profile. HMS-affiliated faculty can find information about the scholarly project and mentor requirements at:

<http://collaborate.hms.harvard.edu/display/scholarlyproject>

Website: <https://meded.hms.harvard.edu/about-scholars-medicine>

Main Office: 617-432-2750 | **Email:** scholarsinmedicine@hms.harvard.edu

Graduate Student Teaching

Graduate students at Harvard Medical School (HMS) are integral drivers of our research productivity and reputation, and are the intellectual engine that sustains our institutional excellence. Graduate education is a major contributor to the HMS mission, “To create and nurture a diverse community of the best people committed to leadership in alleviating human suffering caused by disease.” HMS graduate programs provide an integrative network allowing our students to work with researchers across a breathtaking landscape of multiple Harvard campuses and affiliated institutions. Nine life-science PhD programs are based at HMS, and students in these programs are enrolled in the Harvard University Graduate School of Arts and Sciences (GSAS). HMS also offers two types of Master’s degrees in seven different research concentrations. Those interested in teaching master’s or PhD students are best served by reaching out directly to the program heads of the programs listed on the graduate education website.

Opportunity to teach in nanocourses, faculty can find out more here:

<https://nanosandothercourses.hms.harvard.edu/node/177>

Website: <https://hms.harvard.edu/education-admissions/graduate-education>

The Academy

The Academy is responsible for professional development of faculty who teach in the MD program. Its role is also to develop and support a community of leaders in education and a culture of excellence in teaching and learning, to foster the careers of educators in medicine and science, to provide programming to improve the skills of teachers, to stimulate and support the creation and implementation of innovative approaches to learning and assessment, and to support educational research and scholarship in medical and graduate education.

Website: <https://meded.hms.harvard.edu/about-academy>

Main Office: 617-432-5401 | **Email:** academy@hms.harvard.edu

HMS Office for External Education

The Office for External Education provides broad access to HMS's peerless and constantly evolving body of medical knowledge through four areas of focus: Postgraduate Medical Education for clinicians and researchers, Executive Education for business and science leaders who work in industries related to health care, HMX Online Learning for those pursuing careers in healthcare, and Harvard Health Publishing for health-conscious consumers and content providers.

The Office for External Education provides benefits to faculty through:

- Expanded reach, recognition, and impact
- New avenues for research funding and collaborations
- Opportunities for academic advancement

With opportunities ranging from teaching and writing, to blended and e-learning, we invite you to get involved with the Office for External Education.

Website: <https://hms.harvard.edu/departments/office-external-education>

Main Office: 617-432-3638 | **Email:** External_Education@hms.harvard.edu

RESOURCES: FUNDING

Harvard Catalyst

Established in 2008, Harvard Catalyst | The Harvard Clinical and Translational Science Center is dedicated to improving human health by enabling collaboration and providing tools, training, and technologies to clinical and translational investigators. As a shared enterprise of Harvard University, Harvard Catalyst resources are made freely available to all Harvard faculty and trainees, regardless of institutional affiliation or academic

degree. Harvard Catalyst is funded by the National Institutes of Health (NIH) Clinical and Translational Science Awards (CTSA) Program (grant UL1 TR001102).

Website: www.catalyst.harvard.edu

Main Office: 617-432-7800 | **Email:** ctsc@catalyst.harvard.edu

HMS Foundation Funds, Office for Academic and Clinical Affairs

The HMS Foundation Funds Program administers the nomination process for HMS/HSDM faculty and postdocs for Limited Submission Funding Opportunities (LSO's) from private foundations. Limited submission opportunities require candidates to be nominated by either Harvard Medical School or Harvard University. Each year, several foundations invite HMS/HSDM junior faculty members and postdocs to apply for over 7 million dollars in fellowships and grants, which serve as critical funding at the early stages of a research career. Interested investigators must first apply internally through the HMS Foundation Funds, and a committee will select the final candidates who will then submit applications to the foundations.

Website: <https://hms.harvard.edu/departments/office-academic-clinical-affairs/hms-foundation-funds>

Main Office: 617-432-7463

Eleanor and Miles Shore Faculty Development Award Program, Office for Faculty Affairs

The Eleanor and Miles Shore Faculty Development Awards Program (Shore Program) strives to support the Faculty of Medicine at the level of instructor and assistant professor by administering a range of award opportunities to support academic activities. Award funds are provided by HMS, HSDM, affiliated institutions, departments, divisions, centers, and/or private donors.

The awards may be used for protected time from clinical, teaching or other responsibilities to pursue academic work, including research, or developing a new clinical or teaching program. Funds awarded can be used for additional laboratory assistance at a time when independent funding is not attainable. The award is not intended to provide total support.

In January, instructors and assistant professors are invited to apply for awards. In the fall, the selection process culminates in a reception, sponsored by the Shore Program, to honor recipients in the presence of deans, families, friends, mentors, and peers.

Website: <https://fa.hms.harvard.edu/shore>

Main Office: 617-432-1198 | **Email:** hmsdfa_programs@hms.harvard.edu

OTHER HARVARD RESOURCES

HARVARD MEDICAL SCHOOL

Archives for Diversity and Inclusion

The Center for the History of Medicine launched the Archives for Diversity and Inclusion, an expansion of the Archives for Women in Medicine, in October 2018. The program's goal is to ensure the Center's collections reflect the diversity of the Harvard Medical School community by acquiring the research, teaching, and professional records of underrepresented faculty, including women.

Website: <https://www.countway.harvard.edu/center-history-medicine/collections-research-access/awm>

Main Office: 617-432-7393

Arts and Humanities Initiative

The Arts and Humanities Initiative aims to foster creativity and scholarship in the arts and medical humanities at Harvard Medical School and its affiliated hospitals, to support a community of faculty and students engaged and interested in the arts and humanities, and to enhance patient care through reflection and compassion.

Website: <https://artsandhumanities.hms.harvard.edu/what-we-do>

Main Office: 617-432-5693 | **Email:** artsandhumanities@hms.harvard.edu



Center for the History of Medicine

The Center for the History of Medicine in the Francis A. Countway Library of Medicine is one of the world's leading resources for the study of the history of health and medicine. Our rare books, manuscript and archival collections, artifacts, and audiovisual materials attract a global audience of researchers.

Website: <https://www.countway.harvard.edu/center-history-medicine>

Main Office: 617-432-2136 | **Email:** chm@hms.harvard.edu

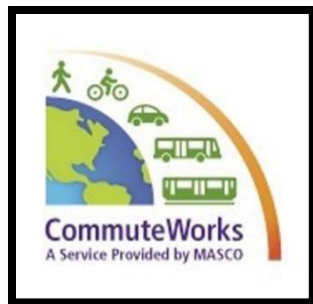
Francis A. Countway Library of Medicine

The mission of the Countway Library is to cultivate and advance education, research, scholarship and professional growth in the health and biomedical sciences by facilitating access to scholarly information and knowledge, preserving a historical record, and creating a stimulating and synergistic setting for intellectual growth.

Website: <https://www.countway.harvard.edu/> | **Main Office:** 617-432-2136

CommuteWorks (A Service Provided by MASCO)

CommuteWorks is a free benefit for employees of MASCO member institutions that aims to make commutes as stress free and efficient as possible. As the Transportation Management Association for the Longwood Medical and Academic Area (LMA), CommuteWorks helps employees and students better plan their commutes with information about MBTA, ridesharing, shuttle, walking and biking options.



Website: www.masco.org/commuteworks

Main Office: 617-632-2796

Harvard Longwood Campus Work-Life-Wellbeing Program

Harvard paid and benefits eligible faculty are provided with comprehensive support for Work/Life needs. The Work/Life Program Manager on Harvard's Longwood Campus provides you with customized resources and support for personal or professional needs to make life's transitions a bit more manageable. You may request resources for yourself or those you work with or manage.

Harvard's Employee Assistance Program (EAP) offers immediate, free, confidential help for all Harvard paid and benefits eligible employees and their household members. You can reach the EAP any day, at any time for personal or work-related concerns about yourself, family, friends or coworkers at 877-EAP-HARV (877-327-4278).

Website: <https://hlc.harvard.edu/home/worklife/>

Main Office: 617-432-1048 | **Email:** worklife.hlc@harvard.edu



The Joint Committee on the Status of Women (JCSW) provides opportunities for networking, leadership and development of professional skills. Any faculty, post-doc, staff member or student in or affiliated with HMS or HSDM is welcome to join!

Learn more @ <https://jcsw.hms.harvard.edu>

Committees include:

Career Advancement
Community Engagement
JCSW Dean's Leadership Awards
Professional Equity
Work/Life

**BECOME A
MEMBER**
JOIN TODAY!

HMS|HSDM|HSPH Ombuds Office

The Ombuds Office is a confidential, neutral, independent and informal place to bring any issues affecting your work or studies. Our office is open to faculty, staff, students, trainees and appointees to HMS, HSDM, HSPH and their affiliated institutions. The Ombudsperson's role is to listen and to help identify issues, goals and options; visitors will make their own best decisions regarding next steps. Options can include coaching on how to have a difficult conversation, informal mediation, group facilitation and information about resources and formal complaint processes. The Ombuds Office also provides conflict resolution and negotiation trainings on request.

Website: <https://hms.harvard.edu/departments/ombuds-office>

Main Office: 617-432-4041

LGBT Office

The LGBT Office was established in 2014 to enhance diversity inclusion while fostering an open, affirming, and welcoming community for LGBT students, staff, faculty, trainees, and fellows at Harvard Medical School and Harvard School of Dental Medicine (HMS/HSDM).



Our goal is to identify key areas of importance, programmatic interventions, and resources that support LGBT issues. We collaborate with relevant offices and programs within HMS/HSDM, Harvard University, and the broader community to build an inclusive environment. The LGBT Advisory Committee advises the Dean of the Faculty of Medicine on key priorities that address issues of importance to the HMS/HSDM LGBT community.

Website: <https://mfdp.med.harvard.edu/dcp-programs/lgbt>

Email: dcp_lgbt@hms.harvard.edu

Office of Communications and External Relations (OCER)

The Office of Communications and External Relations (OCER) supports Harvard Medical School's role as a world leader in biomedical research and medical education, and as a thought leader that informs policy related to health care and global health. OCER stewards the public conversation while enhancing public confidence in the scientific enterprise. Through the design of external relations and internal communications strategies, OCER contributes to national and international discussions and ensures that the School's nearly 12,000 faculty, as well as students and staff, are well-informed.

Website: <https://hms.harvard.edu/departments/office-communications-external-relations>

Main Office: 617-432-0442 | **Email:** communications@hms.harvard.edu



Vanderbilt Hall Athletic Facility

Harvard employees, faculty, and non-paid Harvard appointees may join the Vanderbilt Hall Athletic Facility online or at the Vanderbilt Hall Business Office. Please contact the Vanderbilt Hall Business Office to see if you qualify.

Website: <https://hms.harvard.edu/departments/vanderbilt-hall/vanderbilt-hall-athletic-facility>

Main Office: 617-432-1629 | **Email:** vanderbilt_hall@hms.harvard.edu



Memorial Minutes

In tribute to their dedicated efforts to science and medicine, deceased members of the Harvard Faculty of Medicine (those at the rank of full or emeritus professor) receive a review of their life and contributions with a complete reflection, a *Memorial Minute*.

<https://fa.hms.harvard.edu/memorial-minutes>

HARVARD UNIVERSITY

Harvard Faculty Club

The Harvard Faculty Club is dedicated to offering quality meeting, conference, function, dining, and lodging services to a broad constituency including Harvard Faculty, alumni/ae, professional staff, long service employees, members of the Cambridge business community, and their guests.

Website: <https://www.hfc.harvard.edu/>

Main Office: 617-495-5758 | **Email:** hfc@harvard.edu

Harvard Faculty Real Estate Services

Services for Existing Faculty:

- Harvard's Faculty Real Estate Services will provide advice about the local sales and leasing markets, discuss the specific housing needs of the Faculty member and explain the benefits of the Harvard's Real Estate Advantage Program (REAP), and sign them up through Coldwell Banker Real Estate for brokerage or leasing services.
- All existing faculty—and staff—are eligible for REAP and are able to access this service by calling Faculty Real Estate Services and by contacting Coldwell directly at (800396-0960). The program provides excellent brokerage services and a cash back to the buyer (or the seller) after the transaction is completed. The cash back amount is determined by the sales price of the home and is half of the referral fee that Harvard receives from Coldwell Banker.
- Leasing agents are available to help all Harvard Faculty members find a good rental property. The Faculty Real Estate Services department can discuss your housing needs and recommend a good leasing agent to help find housing.

Home Buying and Selling Seminars and Webinars:

Faculty Real Estate Services can hold seminars at any HMS location. In addition, all HMS and Affiliated Teaching Faculty and employees are invited to participate in the webinars that they can access via the Internet. The seminars/webinars cover the basics of home buying and sales, including topics such as:

- How much can I really afford to pay?
- What type of special loans are available? (first-time buyer, physician, and more)
- How to secure that new home in a competitive market.
- How does the process, from offer to acceptance to closing, work?

Preferred Mortgage Lenders

As part of the Real Estate Advantage Program, our preferred lenders offer mortgages at reduced rates and/or closing costs.

Website: <http://huhousing.harvard.edu/faculty-and-employee-real-estate-services>

Main Office: 617-495-8840 | **Email:** Fres@harvard.edu

Harvard International Scholars Office (HIO)

HIO provides information on a wide range of topics, including immigration issues (work permits, travel), financial questions, social and cultural differences, and resources at Harvard and in the community. International students are given the opportunity to participate in Harvard's International Student Host Program, which connects them with Americans living in the Cambridge and Boston areas.

Website: <http://www.hio.harvard.edu/>

Main Office: 617-495-2789

ID Office

The official Harvard ID card provides you, as a Harvard affiliate, the ability to visibly identify yourself while you are on campus and add functions to your card for authorized services.

Website: <http://www.campusservicecenter.harvard.edu/services/id-cards>

Cambridge Office

Richard A. and Susan F. Smith Campus
Center Room 807
1350 Massachusetts Ave.
Cambridge, MA 02138-3846

Longwood Office

Harvard Longwood ID Office
Kresge Building
677 Huntington Ave. Ste 119
Boston, MA 02115

Harvard University Outings & Innings

Enjoy savings on movies, museums, performing arts, sporting events and seasonal fun, year-round! Buy tickets for yourself, your family and friends! Harvard Key Required.

Website: <https://outingsandinings.harvard.edu>

Main Office: 617-495-2828 | **Email:** Outings_innings@harvard.edu

CHADD MEMBERS

Consortium of Harvard Affiliated Offices and Centers for Faculty Development and Diversity

The Consortium of Harvard Affiliated Offices for Faculty Development and Diversity (CHADD) was established to create an inclusive and supportive scholarly community to support the success of faculty of Harvard Medical School. CHADD meets five times per year, rotating the location among member institutions, to share best practices and collaborate on joint programs.



Office for Academic Careers and Faculty Development (AFCD)

Beth Israel Deaconess Medical Center

Website: <https://www.bidmc.org/medical-education/academic-careers-and-faculty-development>

Main Office: 617-667-0900 | **Email:** acfd@bidmc.harvard.edu



Office of Faculty Development (OFD)

Boston Children's Hospital

Website: <http://www.childrenshospital.org/ofd>

Main Office: 617-355-2923/2922 | **Email:** ofd@childrens.harvard.edu



Center for Diversity & Inclusion (CDI)

Brigham and Women's Hospital

Website: <http://cdi.brighamandwomens.org>

Main Office: 617-525-8973 | **Email:** bwhcdi@partners.org



Center for Professional and Academic Development (CPAD)

Cambridge Health Alliance

Website: <https://chacpad.org/>

Main Office: 617-665-3152 | **Email:** cpd@challiance.org



Office for Faculty Development (OFD)

Dana-Farber Cancer Institute

Website: <https://www.dana-farber.org/for-physicians/education-and-training/office-for-faculty-development/>

Main Office: 617-582-8714



Center for Faculty Development (CFD)

Massachusetts General Hospital

Website URL: <http://facultydevelopment.massgeneral.org/>

Main Phone: 617-724-0818 | **Email:** cfd@partners.org



Office of the Chief Academic Officer

McLean Hospital

Website: <https://brainwaves.mcleanhospital.org/academics>

Main Office: 617-855-2241



CHADD Mentoring Course for Faculty

The CHADD Mentoring Course is a collaborative initiative, co-sponsored by Harvard Catalyst, designed to enhance the climate for mentoring across Harvard Medical School and its affiliated hospitals through mentor training. The mentoring course is a half-day program in the fall designed for faculty of Harvard Medical School and Harvard School of Dental Medicine to receive formal training in mentorship and best practices.

More Information: <https://mfdp.med.harvard.edu/mentoring/chaddmentoring>

Questions: hms_chaddmentoringcourse@hms.harvard.edu

Faculty of Medicine Demographics

Active on 10/1/18

Total Faculty Members: 11,588

Includes Principal Associates, Lecturers, Instructors, Assistant Professors, Associate Professors and Professors

327

Appointment in
a Basic or
Social Science
Department at
a Quad
location

85

Appointment in
a Basic or
Social Science
Department at
a Hospital or
Affiliate
location

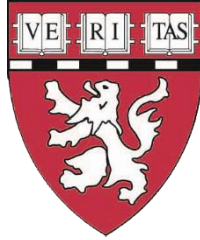
10,858

Appointment in
a Clinical
Department at
a Hospital or
Affiliate
location

318

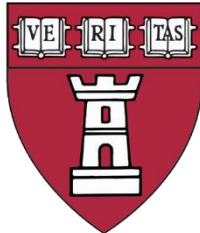
Appointment in
a Harvard
School of
Dental
Medicine
Department

For figures based on active appointments in the Faculty of Medicine, visit:
<https://fa.hms.harvard.edu/faculty-demographics>



“To nurture a diverse, inclusive community dedicated to alleviating suffering and improving health and well-being for all through excellence in teaching and learning, discovery and scholarship, and service and leadership.”

MISSION STATEMENT, HARVARD MEDICAL SCHOOL



“To develop and foster a community of global leaders dedicated to improving human health by integrating dentistry and medicine at the forefront of education, research and patient care.”

MISSION STATEMENT, HARVARD SCHOOL OF DENTAL MEDICINE



