



Suggested Resources for Targeting Diverse Candidates GUIDE

The list below *is not* meant to be comprehensive

In addition to placing a national advertisement in at least one journal for 30 days, we strongly recommend also placing ads in locations that target women and minorities underrepresented in medicine. The following list is intended to support search committees in publicizing open position(s) to the broadest possible applicant pool.

The sites listed below have publicly available job boards for posting positions. The cost varies for each site and some are free.

Advertisements for any position should be sent to the OFA for approval. For advertisements that include the rank of Instructor, Assistant Professor and/or Associate Professor, please email the advertisement to juniorprofsearch@hms.harvard.edu. For advertisements searching for faculty who could potentially be appointed at the rank of full Professor, please email the advertisement seniorprofsearch@hms.harvard.edu.

BASIC SCIENCE / RESEARCH

American Indian Engineering Science and Engineering Society
<http://www.aises.org/careers/job-board>

Association for Women in Science
<https://awis.associationcareernetwork.com/>

National Organization for the Professional Advancement of Black Chemists and Chemical Engineers
<https://www.nobccche.org/corporate-academic-partners>

Society for Advancement of Chicanos/Hispanics and Native Americans in Science
<https://careercenter.sacnas.org/>

CLINICAL SCIENCE / PHYSICIANS

Association for American Indian Physicians
<https://www.aaip.org/job-center/>

The Association for Academic Minority Physicians
<https://www.aampinc.org/academic-opportunities>

National Hispanic Medical Association
<https://careers.nhmamd.org/employers/>

The National Medical Association
(an established national network of affiliated community-based organizations with a powerful reach within African American communities across the nation)
<https://career.nmanet.org/>

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DiversityMD

(DiversityMD is a job board and community resource for diverse physicians and the employers who seek to diversify their team of providers.)

<https://careers.diversitymd.com/>

HEALTH SERVICES RESEARCH

AcademyHealth

(AcademyHealth is dedicated to improving the knowledge base of health care decision-making by supporting the professional development of those who conduct and use health services research, advocating for the tools and funding necessary to do this important work.)

<https://jobs.academyhealth.org>

DEPARTMENT SPECIFIC

Anaesthesia

Women in Anesthesiology

<https://www.womeninanesthesiology.org>

Emergency Medicine

FeminEM

<https://feminem.org>

Medicine

Association of Black Cardiologists

<https://abcardio.org/careers-at-abc/>

Radiology

American Association for Women Radiologists

<https://aawr.careerwebsite.com/>

Orthopedic Surgery

American Association of Latino Orthopaedic Surgeons

<http://www.aalos.org/>

J. Robert Gladden Orthopaedic Society

<https://jrqs.mcjobboard.net/jobs>

Ruth Jackson Society

<http://www.rjos.org/index.php/membership/career-opportunities>

Psychiatry (and Psychology)

Association of Black Psychologists

<http://www.abpsi.org>

Surgery

Association of Women Surgeons
<https://womensurgeons.careerwebsite.com>

Society of Black Academic Surgeons
<https://www.sbas.net/opportunities-surgeons/>

GENERAL / HIGHER EDUCATION

Academic Careers Online Diversity Job Fair
www.AcademicCareers.com

The Academic Network Minority Faculty Applicant Database (MFAD)
<https://academicnetworkinc.com/mfajobs>

American Association of University Women
<http://www.aauw.org>

Association of American Medical Colleges (AAMC)
<https://careerconnect.aamc.org>

Executive Leadership in Academic Medicine (ELAM)
(senior women faculty at schools of medicine, dentistry and public health)

General info:

<http://www.drexelmed.edu/Home/OtherPrograms/ExecutiveLeadershipinAcademicMedicine.aspx>

Job listings:

<http://www.drexel.edu/medicine/Academics/Womens-Health-and-Leadership/ELAM/Career-Services>

Diverse Issues in Higher Education
<http://diverseeducation.com>

Higher Education Recruitment Consortium (HERC)
(HERC offers the largest database of higher education and related jobs in the world. They are a non-profit consortium of over 700 colleges, universities, hospitals, research labs, government agencies, and related non- and for-profit organizations.)
<http://www.hercjobs.org>

Hispanic Outlook on Education
<https://hispanicoutlookjobs.com>

Hispanic-Serving Health Professions Schools (HSHPS)
<https://www.hshps.org/news/employment>

Historically Black Colleges and Universities Network:
<http://hbcunetwork.com/cgi-bin/jobs/index.cgi>

Insight into Diversity

<https://careers.insightintodiversity.com/employer/pricing>

Latinos in Higher Education

<https://www.latinosinhighered.com/>

National Association of Minority Medical Educators

<http://nammenational.org/jobs>

Women in Higher Education

<https://employer.wihe.com>