Suggested Resources for Targeting Diverse Candidates GUIDE

The list below is not meant to be comprehensive

In addition to placing a national advertisement in at least one journal for 30 days, we strongly recommend also placing ads in locations that target women and minorities underrepresented in medicine. The following list is intended to support search committees in publicizing open position(s) to the broadest possible applicant pool.

The sites listed below have publicly available job boards for posting positions. The cost varies for each site and some are free.

Advertisements for any position should be sent to the OFA for approval (please send advertisements to William Cain: William_Cain@hms.harvard.edu)

**BASIC SCIENCE / RESEARCH**

- American Indian Engineering Science and Engineering Society

- Association for Women in Science
  [http://www.awis.org](http://www.awis.org)

- National Organization for the Professional Advancement of Black Chemists and Chemical Engineers
  [https://www.nobcche.org](https://www.nobcche.org)

- Society for Advancement of Chicanos/Hispanics and Native Americans in Science
  [http://www.sacnas.org](http://www.sacnas.org)

**CLINICAL SCIENCE / PHYSICIANS**

- Association for American Indian Physicians
  [www.aaicp.org](http://www.aaicp.org)

- The Association for Academic Minority Physicians
  [http://www.aampinc.org](http://www.aampinc.org)

- National Hispanic Medical Association
  [www.nhmamid.org](http://www.nhmamid.org)

- The National Medical Association
  *(an established national network of affiliated community-based organizations with a powerful reach within African American communities across the nation)*
  [http://www.nmanet.org](http://www.nmanet.org)
HEALTH SERVICES RESEARCH

AcademyHealth
(AcademyHealth is dedicated to improving the knowledge base of health care decision-making by supporting the professional development of those who conduct and use health services research, advocating for the tools and funding necessary to do this important work.)
https://jobs.academyhealth.org

DEPARTMENT SPECIFIC

Anaesthesia

Women in Anesthesiology
https://www.womeninanesthesiology.org

Emergency Medicine

FeminEM
https://feminem.org

Medicine

Association of Black Cardiologists
http://abcadio.org

Radiology

American Association for Women Radiologists
https://www.aawr.org

Orthopedic Surgery

American Association of Latino Orthopaedic Surgeons
http://www.aalos.org/

J. Robert Gladden Orthopaedic Society
http://www.gladdensociety.org/web/index.html

Ruth Jackson Society
http://www.rjos.org/index.php/professional-development/career-center

Psychiatry (and Psychology)

Association of Black Psychologists
http://www.abpsi.org
Surgery

Association of Women Surgeons
https://womensurgeons.careerwebsite.com

Society of Black Academic Surgeons
http://www.sbas.net

GENERAL / HIGHER EDUCATION

Academic Careers Online Diversity Job Fair
www.AcademicCareers.com

The Academic Network Minority Faculty Applicant Database (MFAD)
https://academicnetworkinc.com/mfadjobs

American Association of University Women
http://www.aauw.org

Association of American Medical Colleges (AAMC)
https://careerconnect.aamc.org

Executive Leadership in Academic Medicine (ELAM)
(senior women faculty at schools of medicine, dentistry and public health)

   General info:
   http://www.drexelmed.edu/Home/OtherPrograms/ExecutiveLeadershipinAcademicMedicine.aspx

   Job listings:
   http://www.drexel.edu/medicine/Academics/Womens-Health-and-Leadership/ELAM/Career-Services

Diverse Issues in Higher Education
http://diverseeducation.com

Higher Education Recruitment Consortium (HERC)
(HERC offers the largest database of higher education and related jobs in the world. They are a non-profit consortium of over 700 colleges, universities, hospitals, research labs, government agencies, and related non- and for-profit organizations.)
http://www.hercjobs.org

Hispanic Outlook on Education
https://hispanicoutlookjobs.com

Hispanic-Serving Health Professions Schools (HSHPS)
https://hshps.org/news/employment

Historically Black Colleges and Universities Network:
http://hbcunetwork.com/cgi-bin/jobs/index.cgi
Insight into Diversity
https://careers.insightintodiversity.com/employer/pricing

National Association of Minority Medical Educators
http://nammenational.org/jobs

Women in Higher Education
https://employer.wihe.com