**Materials Required for Reappointment as Professor of the Practice**

**CHECKLIST**

Professors of the Practice who have completed a 5-year term are eligible for reappointment. All materials can be electronically submitted to the Office for Faculty Affairs at [facappt@hms.harvard.edu](mailto:facappt@hms.harvard.edu).

* Nominating letter from the department head, which includes the following:
* An assessment of the level of productivity, the quality of contributions, and the teaching activities of the candidate during the past term
* Faculty of Medicine Integrity and Professionalism statement:

“Dr. X is a faculty member in good standing with an appropriate hospital appointment and associated credentialing (for clinical faculty). To the best of my knowledge, other than as may be indicated in this letter, Dr. X has not been sanctioned or disciplined by a hospital, state licensing board, the NIH, the FDA, or any other legal, regulatory, or institutional authority. There are no current investigations or other concerns known to me that raise questions about his/her integrity, professionalism, competence, or the quality of his/her contributions as a faculty member of Harvard Medical School.”

* Candidate’s updated CV in Faculty of Medicine format
* At least six (6) letters in support of the reappointment
  + Three (3) letters from Full Professors within the Harvard system, addressing the candidate’s current contributions to the department
    - At least one letter from the candidate’s home department
    - At least one letter from outside the candidate’s home department
  + Three (3) letters must come from outside the Harvard system, discussing the candidate’s continuing national reputation
    - Letters may come from former or current collaborators
    - No more than one letter per outside institution
    - No more than one letter may come from a faculty member with a modified title (*e.g.,* Clinical Professor or Research Professor)
    - At least 2 letters must come from individuals holding active academic titles at the rank of Full Professor or equivalent; the other letter may be from a non-academic practitioner in the candidate’s field (e.g., a senior leader in government, industry, or the non-profit sector)