



Significant Supporting Activity: Clinical Expertise (CE)

Summary

Many faculty make substantial contributions and commitment outside their Area of Excellence. These activities are often of outstanding quality and impact and are recognized by peers and leaders, but are in domains in which the quantity of the candidate's contribution is less than in the Area of Excellence. These significant supporting activities (SSA) will supplement accomplishments in the Area of Excellence, allowing the sum total of an individual's achievements to be considered in the evaluation for promotion.

The following list provides representative activities and accolades that may contribute toward the selection of an SSA. Level of effort and/or responsibility in a particular area is typically commensurate with rank. Decisions regarding the selection of one or more SSAs should be made jointly between a candidate and their nominating department. Inclusion of an SSA is not a requirement for academic promotion.

Examples of Metrics

Activities

- Reputation as a clinical expert
- Substantial time devoted to clinical work
- Leadership roles related to clinical expertise
- Role in development of innovative models of care delivery, approaches to treatment, or technology that contributes to high quality care
- Contribution to guidelines and/or protocols for clinical care
- Publication of original research, chapters, reviews, and/or textbooks related to area of clinical expertise

Recognition

- Invitations to speak on issues related to area of clinical expertise
- Active role in professional organizations related to clinical expertise; may have a leadership role
- Service on committees developing guidelines and policies or evaluating programs in area of clinical expertise
- Editorial service as an ad hoc reviewer, editorial board member, or consultant for journals in area of clinical expertise
- Awards for contributions and/or innovation in the area of clinical expertise