



Significant Supporting Activity: Investigation (INV)

Summary

Many faculty make substantial contributions and commitment outside their Area of Excellence. These activities are often of outstanding quality and impact and are recognized by peers and leaders, but are in domains in which the quantity of the candidate's contribution is less than in the Area of Excellence. These significant supporting activities (SSA) will supplement accomplishments in the Area of Excellence, allowing the sum total of an individual's achievements to be considered in the evaluation for promotion.

The following list provides representative activities and accolades that may contribute toward the selection of an SSA. Level of effort and/or responsibility in a particular area is typically commensurate with rank. Decisions regarding the selection of one or more SSAs should be made jointly between a candidate and their nominating department. Inclusion of an SSA is not a requirement for academic promotion.

Examples of Metrics

Activities

- Defined role and/or independent conduct of research which may include:
 - Basic research
 - Clinical research and/or translational research (e.g., studies of disease mechanisms, diagnostic techniques and/or other investigations that may contribute to the prevention, diagnosis or management of disease); may have a role in multidisciplinary or other collaborative research team; may enroll patients in clinical trials
 - Quantitative and social science research (e.g., epidemiology, outcomes and health services research, biostatistics, ethics, bioinformatics, and health economics); contributions to protocol development/implementation, conduct of studies, data collection and/or analysis of new or existing data; may make intellectual contributions to multicenter studies
 - Development of new methods/technologies and/or novel applications of existing methods/technologies
- Publication of original research that contributes new knowledge; may be first or senior author, in another authorship position, or member of an unnamed authorship group on publications of collaborative research to which the candidate has made documented, substantive intellectual contributions

Recognition

- Invitations to speak about research
- Funding to conduct research
- Editorial service as an ad hoc reviewer, editorial board member, or consultant for scientific journals
- Service on committees related to research (IRB, data safety monitoring boards, grant review panels)
- Leadership role in professional societies including planning scientific sessions for meetings
- Awards for research and/or innovation
- Membership on steering committees, other study committees and/or writing groups of multicenter studies
- Invitations to participate as an investigator based on specific expertise

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