



Search Advertising Outreach GUIDE

The following list is intended to support search committees in publicizing open positions to the broadest possible applicant pool, which includes identifying top women and candidates underrepresented in medicine.

The majority of the sites listed below have publicly available job boards for posting positions (the cost varies for each site, while some are free).

We will post your advertisement on the HMS Office for Faculty Affairs (OFA) website. HMS requires that an advertisement be placed in *at least* one journal or website (in addition to the OFA) that will reach the appropriate national applicant pool in the field of interest, for *at least* 30 days.

Advertisements for any position with an academic title of Instructor or higher must go through the OFA for approval (please send advertisements to William Cain: William_Cain@hms.harvard.edu).

Higher Education

Higher Education Recruitment Consortium (HERC)

HERC offers the largest database of higher education and related jobs in the world. We are a non-profit consortium of over 700 colleges, universities, hospitals, research labs, government agencies, and related non- and for-profit organizations.

<http://www.hercjobs.org/>

Clinical Science/Physicians

The National Medical Association (an established national network of affiliated community-based organizations with a powerful reach within African American communities across the nation)

<http://www.nmanet.org/>

National Hispanic Medical Association

www.nhmamd.org

Association for American Indian Physicians

www.aaip.org

American Medical Women's Association

<http://www.amwa-doc.org/>

The Association for Academic Minority Physicians

<http://www.aamp.umaryland.edu/default.asp>

Basic Science/Research

American Indian Engineering Science and Engineering Society

<http://www.aises.org/Programs/CareerServices/PostaJob>

Society for Advancement of Chicanos/Hispanics and Native Americans in Science

<http://www.sacnas.org/>

Association for Women in Science
<http://www.awis.org/>

Surgery

Society of Black Academic Surgeons
<http://www.sbas.net/>

Association of Women Surgeons
<http://www.womensurgeons.org/home/index.asp>

Policy/Health Care

Spirit of 1848 Social Health Society (only for positions specifically related to social justice in public health)
<http://www.spiritof1848.org/>

Hispanic-Serving Health Professions Schools (HSHPS)
<http://www.hshps.org/>

AcademyHealth is dedicated to improving the knowledge base of health care decision-making by supporting the professional development of those who conduct and use health services research, advocating for the tools and funding necessary to do this important work
<http://www.academyhealth.org/>

General

Executive Leadership in Academic Medicine (ELAM) - senior women faculty at schools of medicine, dentistry and public health

General info:

<http://www.drexelmed.edu/Home/OtherPrograms/ExecutiveLeadershipinAcademicMedicine.aspx>

Job listings:

<http://www.drexel.edu/medicine/Academics/Womens-Health-and-Leadership/ELAM/Career-Services/>

To post an ad, send copy to: elamjobs@drexelmed.edu

Association of American Medical Colleges (AAMC)
<http://www.aamc.org/>

Affirmative Action Register
<http://www.aarjobs.com>

American Association of University Women
<http://www.aauw.org>

Diverse Online
<http://diverseeducation.com>