



**Significant Supporting Activity:**

**Special Merit in Education**

**Summary**

Many faculty make substantial contributions outside their Area of Excellence. These activities are often of outstanding quality and importance and are recognized by peers and leaders but are in domains in which the quantity of the candidate's contribution is less than in the Area of Excellence. These significant supporting activities (SSA) will supplement accomplishments in the Area of Excellence, allowing the sum total of an individual's achievements to be considered in the evaluation for promotion.

**Special Merit in Education**

Activity	Examples of Metrics
	<ul style="list-style-type: none"> <li>• Course or clerkship director, Associate director</li> <li>• Development of new curriculum, courses or electives</li> <li>• Service on student, resident, or fellow selection committee</li> <li>• Teaching regularly in a variety of venues (e.g., teaching of students, residents, fellows)</li> <li>• Service on governance and other critical committees and task forces supporting education activities at Harvard</li> <li>• Engaged in teaching well beyond the core expectation</li> </ul>
<b>Recognition</b>	
	<ul style="list-style-type: none"> <li>• Teaching awards</li> <li>• Appointment to local teaching leadership roles</li> <li>• Role in education arms of national societies</li> <li>• Service on national education committees</li> </ul>
<b>Scholarship</b>	
	<ul style="list-style-type: none"> <li>• Publications related to education</li> <li>• Professional educational materials</li> </ul>