

2024 HMS/HSDM Leadership Development Course for Physicians and Scientists (Instructor/Assistant Professors)
Wednesday, April 3 – Friday, April 5, 2024

VIRTUAL SESSIONS WILL NOT BE RECORDED
IN-PERSON SESSION REQUIRED; NO VIRTUAL OPTION
YOUR ACTIVE PRESENCE AND PARTICIPATION IS APPRECIATED

WEDNESDAY, April 3, 2024 – VIRTUAL SESSIONS

7:45 – 8:00 AM

[Sign-on/Attendance](#)

8:00 – 9:30 AM

Keynote Panel: Leading Organizational Change

MODERATOR:

Anne E. Becker, MD

Dean for Clinical and Academic Affairs, Maude and Lillian Presley Professor of Global Health and Social Medicine, and Professor of Psychiatry, Harvard Medical School; Psychiatrist, Massachusetts General Hospital

PANELISTS:

Bernard S. Chang, MD

Dean for Medical Education, Harvard Medical School and Daniel D. Federman, M.D. Professor of Neurology and Medical Education

Alexandra B. Kimball, MD

CEO and President of Harvard Medical Faculty Physicians at Beth Israel Deaconess Medical Center; and Professor of Dermatology, Harvard Medical School; Chair, Group Faculty Practice, AAMC

Scott L. Rauch, MD

President, Psychiatrist in Chief, and Rose-Marie and Eijk van Otterloo Chair of Psychiatry, McLean Hospital; and Professor of Psychiatry at Harvard Medical School

Valerie L. Ward, MD

Senior Vice President, Chief Equity and Inclusion Officer, Director of the Sandra L. Fenwick Institute for Pediatric Health Equity and Inclusion, and the Director of the Office of Health Equity and Inclusion at Boston Children's Hospital; and Assistant Professor of Radiology, Harvard Medical School

9:30 – 9:45 AM

Course Overview

Grace C. Huang, MD

Dean for Faculty Affairs, Harvard Medical School; Professor of Medicine, Beth Israel Deaconess Medical Center

9:45 – 10:00 AM

Break

10:00 – 11:30 AM

Understanding Your Leadership Personality

Mary Shapiro, MS, MBA

Fellow, Simmons Institute for Inclusive Leadership

11:30 AM – 12:00 PM

Lunch

12:00 – 1:30 PM

Optimizing Your Personality when Leading Your Team

Mary Shapiro, MS, MBA

Fellow, Simmons Institute for Inclusive Leadership

1:30 – 1:45 PM

Break

1:45 – 3:15 PM

Panel: Mentorship and Menteeship

MODERATOR:

Grace C. Huang, MD

Dean for Faculty Affairs, Harvard Medical School; Professor of Medicine, Beth Israel Deaconess Medical Center

PANELISTS:

Karen K. Miller, MD (Mentor)

Chief, Neuroendocrine Unit, Massachusetts General Hospital, Laurie and Mason Tenaglia Massachusetts General Hospital Research Scholar, Chair, Institutional Review Board, Mass General Brigham; and Professor of Medicine, Harvard Medical School

Laura E. Dichtel, MD (Mentee)

Assistant Professor of Medicine, Harvard Medical School and Massachusetts General Hospital

Rishi Wadhera, MD (Mentor)

Associate Professor in Medicine, Harvard Medical School and Beth Israel Deaconess Medical Center

Emefah Loccoh (Mentee)

Clinical Fellow in Medicine, Harvard Medical School and Brigham and Women's Hospital

Miranda B. Lam, MD (Mentor)

Assistant Professor of Radiation Oncology, Harvard Medical School and Brigham and Women's Hospital

Parsa Erfani, MD (Mentee)

Medical Resident, Department of Internal Medicine, Brigham and Women's Hospital

3:15 – 3:30 PM

Break

3:30 – 5:00 PM

Recruiting and Hiring: Best Practices

Susan Moore

Director of Human Resources, Harvard School of Dental Medicine

THURSDAY, April 4, 2024

7:45 – 8:00 AM

Sign-on/Attendance

8:00 – 9:30 PM

Keynote Address: Management Pearls – Important Lessons Learned Along the Way

Ellen M. Zane, MA

Chief Executive Officer Emeritus, Tufts Medical Center

9:30 – 9:45 AM

Digest: Small Group Discussion on Leadership Learnings

9:45 – 10:00 AM

Break

10:00 AM – 11:45 AM

Finance Essentials for Aspiring Leaders

James P. Rathmell, MD

Chair, Enterprise Anesthesiology, Mass General Brigham, Chair of the Department of Anesthesiology,

Perioperative and Pain Medicine, Brigham and Women's Hospital; and Leroy D. Vandam Professor of Anaesthesia, Harvard Medical School

Julie Joncas, MBA

Chief Financial Officer, Harvard Medical School

11:45 AM – 12:00 PM **Digest: Small Group Discussion on Financial Skills**

12:00 – 12:30 PM **Lunch**

12:30 – 2:00 PM **Managing Conflict and Giving Feedback**

Jo Shapiro, MD, FACS

Associate Professor, Otolaryngology-Head and Neck Surgery, Harvard Medical School; Consultant, Anesthesia, Pain and Critical Care Department, Massachusetts General Hospital; Principal Faculty, Center for Medical Simulation

2:00 – 2:15 PM **Break**

2:15 – 3:45 PM **Diversity, Equity and Inclusion**

Joan Y. Reede, MD, MPH, MS, MBA

Dean for Diversity and Community Partnership, Harvard Medical School; Professor of Medicine, Massachusetts General Hospital and Professor in the Department of Social and Behavioral Sciences, Harvard T.H. Chan School of Public Health

Alden M. Landry, MD

Assistant Dean, Office for Diversity Inclusion and Community Partnership and Associate Director and Advisor, Castle Society, Harvard Medical School; and Associate Professor of Emergency Medicine, Beth Israel Deaconess Medical Center

Renée Lee-Him

Assistant Director of Projects and Initiatives for Diversity and Inclusion, Diversity Inclusion and Community Partnerships, Harvard Medical School

Frinny Polanco Walters, MD

Assistant Director (Faculty), Diversity Inclusion and Community Partnerships, Harvard Medical School; Instructor in Pediatrics, Boston Children's Hospital

3:45 – 4:00 PM **Break**

4:00 – 5:00 PM **Communicating Your Research: Engaging the Public through Storytelling, News Media and Social Platforms**

Ekaterina D. Pesheva

Senior Director, Science Communications & Media Relations, Office of Communications and External Relations, Harvard Medical School

Lauren Knous

Content Strategy Manager, Office of Communications and External Relations, Harvard Medical School

FRIDAY, April 5, 2024 – IN-PERSON/ON-CAMPUS – No Virtual Option

Joseph Martin Conference Center, 3rd flr. Rotunda
77 Avenue Louis Pasteur, Boston MA

7:45 – 8:00 AM

Registration/Breakfast

8:00 – 9:45 AM

Uncovering Barriers to Developing Your Leadership

Kati Livingston, MA, EdM

Faculty, Harvard Extension School; Managing Partner, Coaching Mindful Systems

9:45 – 10:00 AM

Digest: Small Group Discussion on Reflective Practice

10:00 – 10:15 AM

Break

10:15 AM – 12:15 PM

Capturing the Power of Negotiation

Daniel L. Shapiro, PhD

Founder and Director of the Harvard International Negotiation Program; Associate Professor of Psychology, Harvard Medical School and McLean Hospital; and Deputy Director of the Harvard Negotiation Project at Harvard Law School

12:15 – 12:45 PM

Lunch

12:45 – 2:00 PM

Power in the Workplace

Melissa Brodrick, MEd

Ombuds and Director, Harvard Ombuds Office | Longwood

Lisa Neale, MEd

Ombuds, Harvard Ombuds Office | Longwood

2:00 – 2:15 PM

Break

2:15 – 4:00 PM

Building Bridges: Turning Challenges into Opportunities

Stanley W. Ashley, MD

Frank Sawyer Professor of Surgery, Harvard Medical School and Brigham and Women's Hospital

Richard T. Born, MD

Professor of Neurobiology, Harvard Medical School

Andrew J. Cole, MD

Vice-Chair Department of Neurology, Massachusetts General Hospital and Professor of Neurology, Harvard Medical School

Jules L. Dienstag, MD

Physician, Gastrointestinal Unit, Massachusetts General Hospital; Carl W. Walter Professor of Medicine, Harvard Medical School

James A. Gordon, MD

Chief Learning Officer, Vice President of Education and David F.M. Brown, MD Endowed Education Academy Chair, Massachusetts General Hospital; Professor of Emergency Medicine and Medicine, Harvard Medical School

Steven M. Greenberg, MD, PhD

Professor of Neurology, Harvard Medical School and Massachusetts General Hospital

Grace C. Huang, MD

Dean for Faculty Affairs, Harvard Medical School; Professor of Medicine, Beth Israel Deaconess Medical Center

Jeffrey N. Katz, MD

Professor of Medicine and Orthopedics Surgery, Harvard Medical School and Brigham and Women's Hospital

Marsha A. Moses, PhD

Director of the Vascular Biology Program, Boston Children's Hospital; and Julia Dyckman Andrus Professor of Surgery, Harvard Medical School

Emily Oken, MD

Chair of the Department of Population Medicine, Harvard Pilgrim Health Care Institute; and Professor of Population Medicine, Harvard Medical School and Professor in the Department of Nutrition, Harvard T.H. Chan School of Public Health

Dost Öngür, MD, PhD

William P. and Henry B. Test Professor of Psychiatry, Harvard Medical School

Russell S. Phillips, MD

William Applebaum Professor of Medicine, Beth Israel Deaconess Medical Center; Director of the Harvard Medical School Center for Primary Care and Professor of Global Health and Social Medicine, Harvard Medical School

Jen Shin, MD

Associate Dean for Faculty Affairs, Harvard Medical School; Associate Professor of Otolaryngology Head and Neck Surgery Brigham and Women's Hospital

Kristina Simonyan, MD, PhD, DrMed

Professor of Otolaryngology Head and Neck Surgery, Massachusetts Eye and Ear Infirmary

Valerie E. Stone, MD

Vice Chair for Diversity, Equity, and Inclusion, Department of Medicine, Brigham and Women's Hospital; Professor of Medicine, Harvard Medical School

Joanne Wolfe, MD

Physician in Chief, MassGeneral for Children, Chair, Department of Pediatrics, Massachusetts General Hospital and Brigham and Women's Hospital; and Professor of Pediatrics, Harvard Medical School

4:00 – 4:10 PM

[Transition Back to Rotunda for Dean's Remarks](#)

4:10 – 4:15 PM

Keynote Address: Leadership and Service at HMS

George Q. Daley, MD, PhD

Dean of the Faculty of Medicine, Caroline Shields Walker Professor of Medicine, Professor of Biological Chemistry and Molecular Pharmacology, Harvard Medical School

4:15 – 5:15 PM

Closing Reception (2nd Floor Lounge)



OFFICE FOR
Faculty Affairs

Questions? Please contact us at:

HMSOFA_Programs@hms.harvard.edu | www.fa.hms.harvard.edu