



Several promotion pathways exist within the Faculty of Medicine. Most ladder faculty begin as Instructors, though exceptionally productive trainees may bypass this rank. Promotion to Assistant Professor occurs through either the *Area of Excellence* pathway (innovation and scholarship) or the *Longer Service* pathway (sustained clinical teaching excellence). Promotion to Associate Professor is limited to the Area of Excellence pathway and requires demonstrated reputation and impact through scholarship. Promotion to Professor occurs via the Area of Excellence pathway based on impact through the scholarship of discovery, while promotion to Professor of Clinical X is based on impact on the practice of medicine through broader contributions.