

## **Boston Children's Hospital Neighborhood Partnerships**

### **Associate Director of Research & Evaluation**

**Boston Children's Hospital Neighborhood Partnerships (BCHNP)** is a school-based behavioral health program in the Department of Psychiatry & Behavioral Sciences. BCHNP has an opening for a full-time (1.0) psychologist.

The Associate Director leads, supervises, and facilitates the Research & Evaluation team. This position is a critical leadership role on BCHNP's team, responsible for helping to drive decisions, evaluate programmatic impact, and support team members' development. They will design and implement BCHNP program evaluation, research, and oversee the medical record system. The Associate Director is a member of both the leadership team and the larger BCHNP team and actively collaborates with all members to support the mission of BCHNP. In addition to a BCH appointment, an academic appointment at Harvard Medical School will be provided, likely at the Instructor or Assistant Professor level, commensurate with experience and requires ongoing teaching.

#### **Principal Duties and Responsibilities**

- Provides leadership, management, and day-to-day program operations including team meeting facilitation and impactful supervision and mentorship to team members and projects.
- Actively participates with the BCHNP Leadership Team to ensure communication across BCHNP programs and to support broader programmatic needs. Collaborates to develop, adapt, and implement equitable, transparent processes across teams.
- Oversees clinical documentation and medical record system.
- Designs and implements equitable and culturally responsive program evaluation plans for all BCHNP programs.
- Utilizes a collaboratively built research agenda to identify a plan for research studies and scholarly projects with team members.
- Provides support, training, and mentorship to all BCHNP team members around tasks related to documentation, program evaluation, research, and dissemination.
- Engages in scholarly activities such as publishing peer-reviewed journal articles, writing reports, grant proposals, and presenting at local and national conferences.

BCHNP is committed to building a culturally diverse staff and encourages BIPOC applicants and applicants who have a multi-language capacity to apply. To thrive in this position, you:

- Hold a PhD or PsyD in psychology (school psychology preferred)
- Applicants should have a Massachusetts health service provider license in psychology or possess one by the time the position begins. Graduates of APA/CPA-approved doctoral programs and internships are preferred.
- Have experience designing and implementing program evaluation and research on youth behavioral health in community or school-based programs with a social justice and racial equity lens.
- Employ culturally responsive, equitable, inclusive, and collaborative approaches and frameworks.
- Possess strong leadership, interpersonal, and communication skills and an ability to manage multiple ongoing projects.
- Possess skills to conceptualize, develop, and write evaluation and research plans, reports, proposals and publications (e.g., Institutional Review Board (IRB) proposals, grant and funding proposals).
- Have experience collaboratively developing written materials for data dissemination, including visual, oral, and/or written presentations of data
- Have experience with community-based and/or community participatory research (a plus).

Please send a resume and cover letter detailing relevant experience and interest to the attention of Shella Dennery, PhD, LICSW at [shella.dennery@childrens.harvard.edu](mailto:shella.dennery@childrens.harvard.edu). To learn more about BCHNP, please visit [our website](#).

*We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions or any other characteristic protected by law.*