

Director of Child and Adolescent Psychiatry Residency Training: Massachusetts General Hospital (MGH) and McLean Hospital

The Departments of Psychiatry of MGH and McLean seek a director for the joint Residency Training Program in Child and Adolescent Psychiatry. The MGH/McLean Program is one of the largest and most prestigious child and adolescent psychiatry training programs, with 18 residents rotating at multiple hospitals and clinics throughout the greater Boston area, and synergizing the unique environments for excellence in clinical care, research, and training at MGH and McLean, as part of the Mass General Brigham (MGB) network. The program is distinguished by excellence in clinical and research experiences serving patients in both public and private settings. The residents evaluate and treat children and their families from a variety of cultural backgrounds, and the departments are committed to social justice, diversity, equity, inclusion and anti-racism within academic medicine and patient care.

The Training Director leads a large and fully ACGME accredited training program. The Training Director works closely with residents and faculty to implement a core clinical and didactic curriculum. The Residency Program Director is responsible for the following: engaging in direct teaching and training; evaluating and supervising residents; mentoring; developing, monitoring and evaluating residency rotation curriculum and didactics; recruiting, scheduling and evaluating supervisors; engaging in ongoing program development such as spearheading new initiatives in residency training; overseeing special programs in the residency, chairing internal committees including Residency Selection Committee, and Program Evaluation Committee; participating in Clinical Competency Committee meetings; leading and managing a team of Associate Program Directors from both MGH and McLean; evaluating residents, faculty, and the program; coordinating resident recruitment and selection; monitoring resident duty hours and work environment; participating in departmental, institutional and national committees; and maintaining program licensure and accreditation.

The position requires close collaboration with the MGH Department of Pediatrics as well as with the psychology and adult psychiatry programs within McLean and the MGH Departments of Psychiatry. The Training Director also collaborates with the MGB HealthCare Division of Graduate Medical Education. The Training Director is responsible for the following: ensuring compliance with hospital, state and national training and education standards; mentoring residents; and fostering faculty development in the mission of education and training. The Training Director works with the directors of Psychiatric Education at Harvard Medical School, in advising medical students interested in child and adolescent psychiatry. The position requires a proven record in medical education, administrative leadership, and scholarship as well as excellent interpersonal skills. The Training Director will be expected to maintain the national standing of the program within academic medicine.

Candidates should be eligible for an appointment at Harvard Medical School at the Instructor, Assistant or Associate Professor level; and at the time of application, candidates must be board certified in general and child/adolescent psychiatry and be eligible for a Massachusetts Medical License.

This position is open effective immediately. Applications should be submitted by 1/15/2024. Interested candidates should forward a letter of intent and a CV to Timothy Wilens, MD & Daniel Dickstein MD; Co-Chairs of the Search Committee and Chiefs of the Divisions of Child and Adolescent Psychiatry at MGH and McLean, respectively at twilens@mgh.harvard.edu & ddickstein@mclean.harvard.edu.

Preferred qualifications

Previous leadership, administration, and educational experience, particularly in graduate medical education, is preferred. Ideally, the candidate will have at least 3 years of experience leading residency or fellowship initiatives or directing training programs.

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions or any other characteristic protected by law.

APPLICATION REQUIREMENTS

Curriculum Vitae

Statement of Interest

3-5 references (contact information only)