

Join us in Transforming the Future of Medicine. We are redefining Primary Care and making a meaningful impact.

## Internal Medicine Physician

Brigham and Women's Primary Care seeks an Internal Medicine Physician (BC/BE) to join our innovative and patient-centric practice in greater Boston. Collaborate with esteemed clinicians and world-class specialists from Brigham and Women's Hospital in our Center of Excellence. Flexible scheduling—with part-time or full-time (8 sessions/week) schedules available—across multiple practices available, including moonlighting and float opportunities.

This role goes beyond traditional Primary Care, focusing on patient-centered practice, proactive health screening, comprehensive evaluation, and expert condition management. Embrace a team and value-based population health approach, providing coordinated care for complex conditions with specialists.

Diversity and inclusivity are at the core of our values. Our clinics operate within a supportive, culturally sensitive, team-based model centered around patients. We partner with communities to seek health and wellness, working to eliminate healthcare inequities with an expanded care team that includes behavioral health, social workers, nurses, population health coordinators, patient navigators, community health workers, community resource specialists, high-risk RN case management, and support for virtual visits.

### As a Brigham and Women's Primary Care Physician, you'll experience:

- Opportunities for research academic engagement and networking.
- Ongoing professional and developmental support, including grand rounds and onsite conferences.
- Reasonable panel sizes and session expectations.
- Collaborative, team-based care, working alongside dedicated professionals.
- Seamless integration with EPIC and access to the extensive Mass General Brigham network.
- Competitive salary with a structured 3-year ramp-up period, and sign-on bonuses for those who qualify.
- Unique value-based compensation plan emphasizing patient-centric care over RVU metrics.
- A comprehensive benefits package covering health, dental, time off, CME allowance, and robust retirement plans.

### Qualifications:

- MD or DO degree from an accredited medical school.
- Board Certified or Board Eligible in Internal Medicine.
- Massachusetts Medical License or eligibility to obtain required licenses.
- Aim to provide culturally sensitive care.
- Excellent communication skills and time management.

### Preferred Qualifications:

- Bilingual proficiency (Spanish) for practices with Spanish speaking patient populations.

### About Us

Brigham and Women's Hospital is a founding member of Mass General Brigham and a teaching affiliate of Harvard Medical School. With nearly 1,000 inpatient beds, approximately 50,000 inpatient stays, and over 2.6 million outpatient encounters annually, clinicians across the Brigham provide compassionate, high-quality care in virtually every medical and surgical specialty to patients locally, regionally, nationally, and around the world. Our primary care physicians deliver exceptional care with passion and purpose. Our growing network of primary care practices in eastern Massachusetts is testimony to Brigham and Women's commitment to primary care as a critical component of managing populations, and our dedication to providing the best experience and health outcomes for our patients. External BWH Primary Care provides comprehensive adult medical care for over 200,000 patients across our fifteen primary care practices throughout the greater Boston area.

**Appointment at the Harvard Medical School**

Depending upon the position, there may be opportunities to teach residents and medical students. All Harvard Medical School Faculty appointments require at least 50 hours of teaching per academic year. Harvard Medical School faculty appointment is not a requirement for this position. Academic rank as Instructor or Assistant, full time or part time Professor at Harvard Medical School will be considered for applicants meeting teaching expectations and will be commensurate with experience, training, and achievements.

**Diversity, Equity, and Inclusion**

Brigham and Women's and the Department of Medicine are committed to ensuring our diverse community feels welcome, cared for, and valued. Candidates who have experience working with a diverse range of faculty, staff and patients, and who can contribute to the climate of inclusivity are encouraged to identify their experiences in these areas.

**Equal Opportunity Employer**

We are an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions or any other characteristic protected by law. Women and underrepresented in medicine (URIM) candidates are particularly encouraged to apply.

To learn more about this opportunity, please contact:

Carolina Mallea  
Sr. Physician Recruiter, Brigham and Women's Hospital.  
Email: [CMallea@BWH.Harvard.edu](mailto:CMallea@BWH.Harvard.edu)