

PROGRAM LEADER POSITION  
AT MCLEAN HOSPITAL

McLean Hospital, America's top ranked freestanding psychiatric hospital, is inviting applications for a full time Program Leader at the Naukeag Residential Program, in Petersham, MA.

The Program Leader is accountable for all aspects of the clinical and administrative functions of the Naukeag residential program and, along with the Medical Director, ensures that the daily operation of the program meets all licensing and regulatory compliance standards.

This role ensures that clinical activities are evidence-based and meet or exceed community standards. Responsible for developing and implementing all general, emergency, and program-specific personnel policies and procedures required to ensure a safe, productive, and therapeutic program. Ensures that all policies and procedures are crafted to align with standards set by the hospital and regulatory and accrediting agencies.

Must be knowledgeable about the clinical disorders the program treats, and all emergency procedures, skilled in training and orienting staff, staff supervision, and performance management.

Program Leaders must work to maintain a clean, safe environment for clients.

This role will have responsibility for the teaching and mentorship of post-doctoral fellows and other trainees.

Salary and recruitment package in accordance with Hospital policies, and a Harvard Medical School appointment at the academic rank of Lecturer, Instructor or Assistant Professor (full or part time) will be contingent on meeting the requirements for an HMS appointment and candidate qualifications including Massachusetts licensure.

Qualifications:

PhD or PsyD from an accredited school of Psychology along with Massachusetts licensure as a Psychologist or eligible for licensure.

Applicants should submit a letter of interest and curriculum vitae along with the names and addresses of three references by email to: Rachel Tester, MS, APRN, Program Director, Division of Alcohol, Drugs and Addiction, McLean Hospital, 115 Mill Street, Belmont, MA 02478, Email: [rtester@mclean.harvard.edu](mailto:rtester@mclean.harvard.edu) and the Registrar and Professional Staff Office at [rpsomclean@partners.org](mailto:rpsomclean@partners.org)



All McLean team members are expected to consistently demonstrate our values of integrity, compassion, respect, diversity, teamwork, excellence and innovation in their work activities and interactions.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions or any other characteristic protected by law.

A member of Mass General Brigham.

