

## Medicine-Pediatrics Residency Program Director

**Department:** Medicine

**Reports to:** Chair of BWH Medicine and Chair of BCH Pediatric Medicine; Program Director of BWH Internal Medicine and Program Director of Boston Combined Residency Program in Pediatrics  
Children's Hospital Boston

### **GENERAL SUMMARY/ OVERVIEW STATEMENT:**

The Brigham and Women's Hospital (BWH)/Boston Children's Hospital (BCH) Medicine-Pediatrics Residency Program seeks an academic and clinical physician leader with an outstanding record of medical education to serve as Program Director of the BWH-BCH Medicine-Pediatrics Residency Program, which currently consists of 16 residents.

The Program Director will hold an Accreditation for Graduate Medical Education (ACGME)-designated position within the residency program. The ACGME requires that the Program Director for a Core Internal Medicine Residency Program have the following responsibilities at 0.5 FTE:

- Holds overall responsibility for the Combined Internal Medicine –Pediatrics Residency Program.
- Serves as the Departmental and Institutional authority with accountability for the overall program including compliance with all applicable program requirements.
- Responsible for the regular oversight and supervision of Associate Program Director(s) within the residency program, based on ACGME requirements.

### **Principal Duties and Responsibilities**

The Program Director has the responsibility for: administration and operations; teaching and scholarly activity; resident recruitment and selection, resident evaluation, promotion, and disciplinary action; resident supervision; and resident education in the context of patient care.

- Serves as a role model of professionalism; designs and conducts the program in a fashion consistent with the needs of the community, the mission of BWH and BCH, and the missions of the program.
- Ensures learning environment is conducive to educating residents in each of the ACGME Competency domains, including high-quality care, patient safety and resident wellbeing.
- Develops and oversees core program faculty and leadership.
- Oversees recruitment initiatives for the residency program and adherence to National Residency Matching Program guidelines and regulations for recruitment.
- Provides mentorship to residents and fosters an environment of wellbeing and community-building to optimize the clinical learning environment for trainees.
- Responsible for the assessment of trainee performance, remediation plans, and reporting related to annual promotion and appointment.
- Responsible for creation and delivery of curriculum to trainees.
- Serves as a role model as an attending physician for four (4) weeks of clinical teaching service, with two (2) weeks of service at BCH and two (2) weeks of service at BWH.



Boston Children's Hospital



Brigham and Women's Hospital

Founding Member, Mass General Brigham

## Qualifications

- Specialty expertise and at least three years of documented education and/or administrative experience or qualifications that are acceptable to the Residency Review Committee for Internal Medicine required.
- ABIM and ABP board certification and maintenance of certification in Internal Medicine and Pediatrics.
- Eligibility for Massachusetts licensure required.

Appointment at the Assistant or Associate Professor level at Harvard Medical School will be commensurate with experience, training, and achievements.

Prospective applicants should send a letter of interest and a current curriculum vitae to Nicole Casey at [nkcasey@bwh.harvard.edu](mailto:nkcasey@bwh.harvard.edu). The letter of interest can be addressed to Maria Yialamas, M.D., Co-Chair, Ad Hoc Search Committee, Brigham and Women's Hospital, Inc., Department of Medicine and Theodore Sectish, M.D., Co-Chair, Ad Hoc Search Committee, Boston Children's Hospital.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, pregnancy and pregnancy-related conditions, or any other characteristic protected by law. Women and minority candidates are particularly encouraged to apply.