

2023 HMS/HSDM Leadership Development Course for Physicians and Scientists (Instructor/Assistant Professors)
Wednesday, March 29 – Friday, March 31, 2023

VIRTUAL SESSIONS WILL NOT BE RECORDED
IN-PERSON SESSION REQUIRED; NO VIRTUAL OPTION
YOUR ACTIVE PRESENCE AND PARTICIPATION IS APPRECIATED

WEDNESDAY, MARCH 29, 2023 – VIRTUAL SESSIONS

7:45 – 8:00 AM

[Session Logistics/Log in](#)

8:00 – 9:30 AM

Keynote Panel: Leading Organizational Change

MODERATOR:

Anne E. Becker, MD

Dean for Clinical and Academic Affairs, Maude and Lillian Presley Professor of Global Health and Social Medicine, and Professor of Psychiatry, Harvard Medical School; Psychiatrist, Massachusetts General Hospital

PANELISTS:

Robert, S. D. Higgins, MD

President, Brigham and Women's Hospital and Executive Vice President, Mass General Brigham; Elizabeth G. and Gary J. Nabel Family Professor of Surgery, Harvard Medical School

Edward M. Hundert, MD

Dean for Medical Education, Harvard Medical School and Daniel D. Federman, M.D. Professor in Residence of Global Health and Social Medicine and Medical Education

Gyongyi Szabo, MD, PhD

Chief Academic Officer, Beth Israel Lahey Health and Beth Israel Deaconess Medical Center; and the Mitchell T. Rabkin, M.D. Chair, Professor of Medicine and Faculty Dean for Academic Affairs, Harvard Medical School

Valerie L. Ward, MD

Senior Vice President, Chief Equity and Inclusion Officer, Director of the Sandra L. Fenwick Institute for Pediatric Health Equity and Inclusion, and the Director of the Office of Health Equity and Inclusion at Boston Children's Hospital; and Assistant Professor of Radiology, Harvard Medical School

9:30 – 9:50 AM

Course Overview

Carol K. Bates, MD

Associate Dean for Faculty Affairs, Harvard Medical School; Associate Professor of Medicine, Beth Israel Deaconess Medical Center

9:50 – 10:00 AM

Break

10:00 – 12:00 PM

Understanding Your Leadership Personality

Mary Shapiro, MS, MBA

Fellow, Simmons Institute for Inclusive Leadership

12:00 – 12:30 PM

Lunch

12:30 – 1:30 PM

Optimizing Your Personality when Leading Your Team

Mary Shapiro, MS, MBA
Fellow, Simmons Institute for Inclusive Leadership

1:30 – 3:30 PM

Finance Essentials for Aspiring Leaders

James P. Rathmell, MD

Chair, Enterprise Anesthesiology, Mass General Brigham, Chair of the Department of Anesthesiology, Perioperative and Pain Medicine, Brigham and Women's Hospital; and Leroy D. Vandam Professor of Anaesthesia, Harvard Medical School

David Smallwood, MBA

Executive Director of Finance, Harvard Medical School

3:30 – 4:00 PM

IAP Groups: Getting to Know Each Other

4:00 – 5:00 PM

Managing Conflict and Giving Feedback

Jo Shapiro, MD, FACS

Associate Professor, Otolaryngology-Head and Neck Surgery, Harvard Medical School; Consultant, Anesthesia, Pain and Critical Care Department, Massachusetts General Hospital; Principal Faculty, Center for Medical Simulation

THURSDAY, MARCH 30, 2023

7:45 – 8:00 AM

Session Logistics/Log in

8:00 – 9:30 PM

Keynote Address: Management Pearls – Important Lessons Learned Along the Way

Ellen M. Zane, MA

Chief Executive Officer Emeritus, Tufts Medical Center

9:30 – 9:50 AM

Networking

9:50 – 10:00 AM

Break

10:00 AM – 11:30 AM

Mentorship, Sponsorship and Leadership

MODERATOR:

Carol K. Bates, MD

Associate Dean for Faculty Affairs, Harvard Medical School; Associate Professor of Medicine, Beth Israel Deaconess Medical Center

PANELISTS:

Grace C. Huang, MD (Mentor)

Dean for Faculty Affairs, Harvard Medical School; Professor of Medicine, Beth Israel Deaconess Medical Center

Brittne Halford, MD (Huang Mentee)

Instructor in Medicine, Harvard Medical School and Beth Israel Deaconess Medical Center

David W. Bates, MD (Mentor)

Professor in Medicine, Brigham and Women's Hospital; Professor in the Department of Health Policy and Management, Harvard T.H. Chan School of Public Health

Gezzer Ortega, MD (Bates Mentee)

Assistant Professor in Surgery, Harvard Medical School and Brigham and Women's Hospital

Carla Kim, PhD (Mentor)

Endowed Chair, BCH Professor of Pediatrics in the Field of Regenerative Medicine and Director, Basic Research Career Development, Boston Children's Hospital; Professor of Genetics, Harvard Medical School

Judith Agudo, PhD (Kim Mentee)

Assistant Professor of Immunology, Harvard Medical School and Department of Cancer Immunology and Virology, Dana-Farber Cancer Institute

11:30 – 12:00 PM

Lunch

12:00 – 1:15 PM

Recruiting and Hiring: Best Practices

Ahmed S. Mohammed

Director of Talent Acquisitions, Harvard Medical School

1:15 – 1:30 PM

Break

1:30 – 3:00 PM

Diversity, Equity and Inclusion

Joan Y. Reede, MD, MPH, MS, MBA

Dean for Diversity and Community Partnership, Harvard Medical School; Professor of Medicine, Massachusetts General Hospital and Professor in the Department of Social and Behavioral Sciences, Harvard T.H. Chan School of Public Health

Aldan M. Landry, MD

Assistant Dean, Office for Diversity Inclusion and Community Partnership and Associate Director and Advisor, Castle Society, Harvard Medical School; and Associate Professor of Emergency Medicine, Beth Israel Deaconess Medical Center

Franny Polanco Walters, MD

Assistant Director (Faculty), Diversity Inclusion and Community Partnerships, Harvard Medical School; Instructor in Pediatrics, Boston Children's Hospital

3:00 – 3:30 PM

IAP Groups: Going Deeper

3:30 – 5:00 PM

**Telling Stories about Science:
Working with the News Media and Social Media to Engage the Public and Promote Your Work**

Ekaterina D. Pesheva

Senior Director, Science Communications & Media Relations, Office of Communications and External Relations, Harvard Medical School

Lauren Knous

Senior Digital Media Strategist, Office of Communications and External Relations, Harvard Medical School

FRIDAY, MARCH 31, 2023 – IN-PERSON/ON-CAMPUS

**Joseph Martin Conference Center, 3rd flr. Rotunda
77 Avenue Louis Pasteur, Boston MA**

7:45 – 8:00 AM

Registration/Breakfast

8:00 – 9:30 AM

Uncovering Barriers to Developing Your Leadership

Kati Livingston, MA, EdM

Faculty, Harvard Extension School; Managing Partner, Coaching Mindful Systems

9:30 – 10:00 AM

Networking/Break

10:00 AM – 12:00 PM

Capturing the Power of Negotiation

Daniel L. Shapiro, PhD

Founder and Director of the Harvard International Negotiation Program; Associate Professor of Psychology, Harvard Medical School and McLean Hospital; and Deputy Director of the Harvard Negotiation Project at Harvard Law School

12:00 – 12:30 PM

Lunch

12:30 – 1:45 PM

Lessons about Leadership: A View from the Ombuds

Melissa Brodrick, MEd

Ombuds and Director, Harvard Ombuds Office | Longwood

1:45 – 2:00 PM

Break

2:00 – 3:30 PM

Group Discussions – Individual Action Plan

David W. Bates, MD

Professor in Medicine, Brigham and Women's Hospital; Professor in the Department of Health Policy and Management, Harvard T.H. Chan School of Public Health

Richard T. Born, MD

Professor of Neurobiology, Harvard Medical School

Miriam A. Bredella, MD

Vice Chair, Department of Radiology and Director, Center for Faculty Development, Massachusetts General Hospital; Professor of Radiology, Harvard Medical School

Andrew J. Cole, MD

Director, MGH Epilepsy Service and Chief, Division of Clinical Neurophysiology, and Vice-Chair, Department of Neurology, Massachusetts General Hospital; Professor of Neurology, Harvard Medical School

Jules L. Dienstag, MD

Physician, Gastrointestinal Unit, Massachusetts General Hospital; Carl W. Walter Professor of Medicine, Harvard Medical School

James A. Gordon, MD

Chief Learning Officer and David F.M. Brown, MD Endowed Education Academy Chair, Massachusetts General Hospital; Professor of Emergency Medicine and Medicine, Harvard Medical School

David B. Hackney, MD

Chief of Neuroradiology, Beth Israel Deaconess Medical Center; and Assistant Dean for Faculty Development and Professor of Radiology, Harvard Medical School

Grace C. Huang, MD

Dean for Faculty Affairs, Harvard Medical School; and Professor of Medicine, Beth Israel Deaconess Medical Center

Hadine Joffe, MD

Executive Director, Mary Horrigan Connors Center for Women's Health and Gender Biology and Executive Vice Chair for Academic and Faculty Affairs, Department of Psychiatry, Brigham and Women's Hospital; Paula A. Johnson Professor of Psychiatry in the Field of Women's Health, Harvard Medical School

Madhusmita Misra, MBBS

Fritz Bradley Talbot and Nathan Bill Talbot Professor of Pediatrics, Harvard Medical School and Massachusetts General Hospital

Emily Oken, MD

Professor of Population Medicine, Harvard Medical School and Harvard Pilgrim Health Care Institute

Russell S. Phillips, MD

William Applebaum Professor of Medicine, Beth Israel Deaconess Medical Center; Director of the Harvard Medical School Center for Primary Care and Professor of Global Health and Social Medicine, Harvard Medical School

Mark R. Proctor, MD

Head of the Department of Neurosurgery, Boston Children's Hospital; Franc D. Ingraham Professor of Neurosurgery, Harvard Medical School

Jeffrey E. Saffitz, MD, PhD

Chairman, Department of Pathology, Beth Israel Deaconess Medical Center; and Mallinckrodt Professor of Pathology, Harvard Medical School

Jan Shifren, MD

Director, Massachusetts General Hospital Midlife Women's Health Center, and Vincent Trustees Professor of Obstetrics, Gynecology and Reproductive Biology, Massachusetts General Hospital

Richard I. Whyte, MD

Vice Chair of Quality Safety and Clinical Affairs, Beth Israel Deaconess Medical Center; Professor of Surgery, Harvard Medical School

3:30 – 4:00 PM

Keynote Address: Leadership and Service at HMS

George Q. Daley, MD, PhD

Dean of the Faculty of Medicine, Caroline Shields Walker Professor of Medicine, Professor of Biological Chemistry and Molecular Pharmacology, Harvard Medical School

4:00 – 5:00 PM

Closing Reception (2nd Floor Lounge)



OFFICE FOR
Faculty Affairs

Questions? Please contact us at:

HMSOFA_Programs@hms.harvard.edu | www.fa.hms.harvard.edu