

Eleanor and Miles Shore Faculty Development Awards Program

Request for Application

PROGRAM DESCRIPTION

The Eleanor and Miles Shore Faculty Development Awards Program (“Shore Program”) supports instructors and assistant professors for academic activities at a time in their careers where personal needs may present challenges to academic advancement. Award funds are provided by HMS, HSDM, affiliated institutions, departments, divisions, centers, and private donors.

The awards may be used for protected time from clinical, teaching, or other responsibilities to pursue academic work, including research, or developing a new clinical or educational program. Funds awarded can also be used for additional laboratory assistance at a time when independent funding is not attainable. The award is not designed to provide total support.

Instructors and assistant professors are invited to apply for awards in January. The selection process culminates in a fall reception, sponsored by the Shore Program, to honor recipients in the presence of deans, families, friends, mentors, and peers.

IMPORTANT DATES

Application Opens: Wednesday, January 3, 2024, 10:00 AM

Application Closes: Wednesday, January 24, 2024, 5:00 PM

Statement of Support Deadline: Wednesday, January 31, 2024, 5:00 PM

Notification Date: June 2024

Celebration: October/November 2024

ELIGIBILITY

Shore Program selection relies on a single-stream process by which applicants submit one application to be considered for a range of awards available at HMS and across affiliates. The list of award opportunities is found at the end of this document. Note that eligibility for many awards will depend upon an appointment within a specific division, department, or institution.

Given the competitiveness of these awards, priority is given to applicants who do not have early career development grants (e.g., K awards). An applicant who already has the majority of their time supported by one or more grants should provide a compelling rationale for the incremental benefit of a Shore award over applicants who do not.

Applicants must:

- Have an appointment as Instructor or Assistant Professor at time of submission ([to confirm your academic appointment, click here on Harvard Catalyst profiles](#))
- Hold an MD, DMD, PhD, or equivalent advanced degree
- Have a named Primary Project Mentor
- Have a statement of support by a Primary Project Mentor
- Provide information on IRB/IACUC status, if currently under review
- Not currently have an R01 (or similar mid-career grant)

Ordinarily, past award recipients are ineligible, but some exceptions may apply, as detailed in the list of award opportunities.

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APPLICATION SUBMISSION

The application entails two parts. The Academic Promise document outlines a project proposal and represents two-thirds of the final score. A Personal Need assessment should be completed online, reviewed separately from the Academic Promise document and will be kept confidential from reviewers. Your application will be considered incomplete until you submit all required materials. Incomplete applications will not be reviewed.

Submit an Academic Promise document as a single PDF file in the order listed below.

1. **Project description (1-2 pages exclusive of references):** Your project description should be no more than two pages excluding references. The description should include your hypothesis, methodology, plans for publication/presentation, and a realistic timeline for the project. If you anticipate that the scope of the project might extend beyond the 12-month funding period, you are welcome to briefly describe your plans beyond that timeframe.
2. **Budget proposal/narrative (up to 1 page):** Your proposal should include a budget description and justification in the amount of \$30,000 for a 12-month period (e.g., July 1 to June 30). This budget description should include direct costs only, as HMS-wide awards do not allow indirect costs (or facilities or administrative costs). Examples of allowable use include buying back time from clinical, teaching or laboratory responsibilities to write a grant application, prepare a manuscript, complete a research project, or develop a new curriculum. The award can also be used for additional laboratory assistance at a time when the junior faculty member does not yet have independent funding. **The award is not intended to offer total support and cannot provide for tuition, childcare costs or medical expenses.** It is possible to support travel costs for dependents to a maximum of \$1,000, if the faculty member would otherwise not be able to give professional presentations. Where appropriate, describe in-kind support by the department/institution (e.g., supplies or access to facilities not covered by the budget).

Sample Budget for Research Proposals:

You are not required to use these categories or this format.

	FTE	Mo	Salary	Projected	Fringe (33%)	Total
Principal Investigator	0.1	12	\$100,000.00	\$10,000.00	\$3,333.00	\$13,333.00
Research Assistant	0.3	12	\$32,400.00	\$9,720.00	\$3,208.00	\$12,928.00
Supplies						\$0.00
Reagents						\$1,739.00
Travel to AHA meeting						\$2,000.00
						\$30,000.00

Important: If you are eligible for multiple awards that have different funding amounts (e.g., \$30k and \$50k), you will need to provide a description and sample budget for both.

3. Copy of IRB approval or submission confirmation, if currently under review
4. Copy of IACUC approval or submission confirmation, if currently under review
5. **Curriculum vitae:** Information on the Faculty of Medicine CV guidelines may be found at <http://fa.hms.harvard.edu/faculty-medicine-cv-guidelines>. Your CV should be up to date and follow these guidelines. Do not submit an NIH biosketch.



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Complete the Personal Need Assessment online.

The online form will solicit demographic information and background information about challenges and obstacles experienced while in pursuit of an academic career. For this reason, we ask you to share information that is not generally required by most award programs. Questions will cover caregiving responsibilities, health issues and financial challenges. This information is kept confidential and will not be shared with your department.

STATEMENT OF SUPPORT SUBMISSION

Each application must receive a statement of support from the applicant's **primary** project mentor. Applicants will be prompted to include their mentor's name and email address (only one) in order for the online request to be sent directly from the application system. Please no letters. We recommend that you notify your mentor of this deadline well in advance.

Statement of Support Deadline: Wednesday, January 31, 2024, 5:00 PM

Mentors will need to answer several questions:

- Describe the anticipated impact this funding will have upon this applicant's career development. (100 words)
- Describe what enabling factors will help this applicant complete this project in the year of funding. What challenges do you anticipate and how will you and/or the institution be able to support the applicant in addressing them? (200 word maximum)
- What is the level of time commitment can you invest in mentoring this faculty member on this project. What type of resources do you and/or the institution have to support the applicant? (100 words maximum)
- Please share any additional information that would be helpful for the selection committee to consider in their prioritization of applications. (100 words maximum)

Please note that mentors will only see applicant's name, project title and project summary. The full application, including your personal need responses, will not be included.

EVALUATION CRITERIA

The award opportunities listed below with an asterisk (*) adhere to the following evaluation criteria during the HMS/HSDM committee review.

Academic Promise (two thirds of the overall score)

Materials submitted for this portion of the application will be based on the evaluation of academic promise supported by the project description, budget proposal, HMS CV, and statement of support.

Personal Need (one third of the overall score)

Responses submitted for this portion of the application are based on the evaluation reflecting the applicant's personal need, which encompasses challenges and obstacles experienced while in pursuit of an academic career. For this reason, we ask you to share information that is not generally required by most award programs. Questions will cover caregiving responsibilities, health issues and financial challenges. This information is kept confidential and will not be shared with your department.



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CURRENT AWARD OPPORTUNITIES 2024 Offering Cycle

Harvard Medical School Award *

Eligibility: This award is intended for an instructor or assistant professor at Harvard Medical School/Harvard Dental School of Medicine. All applicants will be considered for this institution-wide award. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.

No. of Awards: 1

Funds Awarded: \$30,000.00

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: These awards allow direct costs for academic activities only and are not intended to offer total support (including childcare costs or medical expenses). Indirect costs or overhead are not allowed.

Eleanor and Miles Shore Family Award *

Eligibility: This award is intended for an instructor or assistant professor at Harvard Medical School/Harvard Dental School of Medicine. All applicants will be considered for this institution-wide award. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.

No. of Awards: 1

Funds Awarded: \$30,000.00

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: These awards allow direct costs for academic activities only and are not intended to offer total support (including childcare costs or medical expenses). Indirect costs or overhead are not allowed.

AWARDS SPECIFIC TO A DEPARTMENT/DIVISION/INSTITUTE

Alice J. Adler Fellowship of the Schepens Eye Research Institute

Eligibility: This faculty award is intended for members of the Massachusetts Eye and Ear Department of Ophthalmology. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.

No. of Awards: 1

Funds Awarded: \$30,000.00

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: Indirect costs or overhead are not allowed.

Beth Israel Deaconess Medical Center Department of Anesthesia John Hedley-Whyte Research Fellowship

Eligibility: This faculty award is intended to support the advancement of a specific research project for faculty members of the BIDMC Department of Anesthesia. Status updates are expected at regular intervals, and mentorship is provided to recipients to help with project advancement. 5% protected nonclinical time is provided by the department for the 12-months project period. Any unused funds remaining at the end of the funding period are forfeited. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.

No. of Awards: 1

Funds Awarded: \$50,000.00

Funding Period: 8/1/2024-7/31/2025

Indirect costs allowed: Indirect costs or overhead are not allowed.

Beth Israel Deaconess Medical Center Department of Emergency Medicine Fellowship *

Eligibility: This faculty award is intended for members of the BIDMC Department of Emergency Medicine. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.

No. of Awards: 3



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Funds Awarded: \$30,000.00

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: Indirect costs or overhead are not allowed.

Beth Israel Deaconess Medical Center Department of Medicine Fellowship *

Eligibility: This award is intended for the faculty of the Department of Medicine at BIDMC. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.

No. of Awards: 2

Funds Awarded: \$30,000.00

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: Indirect costs or overhead are not allowed.

Beth Israel Deaconess Medical Center Department of Obstetrics and Gynecology Fellowship

Eligibility: This faculty award is intended for members of the BIDMC Department of Gynecology and Obstetrics. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.

No. of Awards: 1

Funds Awarded: \$30,000.00

Funding Period: 10/1/2024-9/30/2025

Indirect costs allowed: Indirect costs or overhead are not allowed.

Beth Israel Deaconess Medical Center Department of Surgery Fellowship

Eligibility: This faculty award is intended for members of the BIDMC Department of Surgery. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.

No. of Awards: 1

Funds Awarded: \$30,000.00

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: Indirect costs or overhead are not allowed.

Boston Children's Hospital Department of Neurology Faculty Development Fellowship *

Eligibility: This faculty award is intended for members of the BCH Department of Neurology to support research and academic productivity of junior faculty members. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are eligible.

No. of Awards: 1

Funds Awarded: \$30,000.00

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: Indirect costs or overhead are allowed.

Boston Children's Hospital Department of Neurosurgery Fellowship

Eligibility: This faculty award is intended for members of the BCH Department of Neurosurgery to support research and academic productivity of junior faculty members. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are eligible.

No. of Awards: 1

Funds Awarded: \$30,000.00

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: Indirect costs or overhead are allowed (\$6,000)



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Brigham and Women's Hospital Department of Medicine Fellowship *

Eligibility: This faculty award is intended for members of the BWH Department of Medicine. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.

No. of Awards: 1

Funds Awarded: \$50,000 (\$41,667 DC + \$8,333 IDC)

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: Indirect costs or overhead are allowed.

Brigham and Women's Hospital Department of Pathology Fellowship

Eligibility: This faculty award is intended for members of the BWH Department of Pathology. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.

No. of Awards: 1

Funds Awarded: \$30,000.00

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: Indirect costs or overhead are not allowed.

Brigham and Women's Hospital Department of Radiology Fellowship

Eligibility: This faculty award is intended for members of the BWH Department of Radiology. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.

No. of Awards: 1

Funds Awarded: \$30,000.00

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: Indirect costs or overhead are not allowed.

Dana-Farber Cancer Institute Fellowship *

Eligibility: This faculty award is intended for faculty affiliated with the Dana-Farber Cancer Institute. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.

No. of Awards: 2

Funds Awarded: \$30,000.00

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: Indirect costs or overhead are not allowed.

Harvard School of Dental Medicine Fellowship in honor of Aina M. Auskaps, DMD *

Eligibility: This faculty award is intended to support research related to dental medicine and craniofacial biology. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are eligible.

No. of Awards: 1

Funds Awarded: \$30,000.00

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: Indirect costs or overhead are not allowed.

Massachusetts General Hospital Department of Anesthesia Fellowship *

Eligibility: This faculty award is open to members of the MGH Department of Anesthesia. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.

No. of Awards: 1

Funds Awarded: \$30,000.00

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: Indirect costs or overhead are not allowed.



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Massachusetts General Hospital Department of Dermatology Fellowship

Eligibility: This faculty award was established in 2008 to support junior faculty in the Dermatology Service at MGH. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.

No. of Awards: 1

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: Indirect costs or overhead are not allowed.

Massachusetts General Hospital Department of Emergency Medicine Fellowship *

Eligibility: This faculty award is intended for members of the MGH Department of Emergency Medicine. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are ineligible.

No. of Awards: 2

Funds Awarded: \$30,000.00

Funding Period: 10/1/2024-9/30/2025

Indirect costs allowed: Indirect costs or overhead are not allowed.

Massachusetts General Hospital Department of Medicine Fellowship

Eligibility: This faculty award is intended for female members of the junior faculty of the MGH Department of Medicine. Past recipients of an MGH Claflin award are ineligible. Candidates may have received funding from one previous award included in the Eleanor and Miles Shore Faculty Development Awards Program.

No. of Awards: 1

Funds Awarded: \$30,000.00

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: Indirect costs or overhead are allowed (\$6,000)

Massachusetts General Hospital Department of Pediatrics *

Eligibility: This faculty award is intended for members of the MGH Department of Pediatrics, with a Faculty of Medicine appointment at the rank of instructor or assistant professor. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are eligible.

No. of Awards: 1

Funds Awarded: \$30,000.00 (\$25,000 DC + \$5,000 IDC)

Funding Period: 7/1/2023-6/30/2024

Indirect costs allowed: Indirect costs or overhead are allowed. \$5,000.

Massachusetts General Hospital Department of Radiology Faculty Award

Eligibility: This faculty award is intended for women, MDs, PhDs, appointed the MGH Department of Radiology, with a Faculty of Medicine appointment at the rank of instructor or assistant professor. Past recipients of an award included in the Eleanor and Miles Shore Faculty Development Awards Program are eligible.

No. of Awards: 1

Funds Awarded: \$30,000.00

Funding Period: 7/1/2024-6/30/2025

Indirect costs allowed: Indirect costs or overhead are not allowed.

