



Faculty Council Minutes
June 8, 2022

Present: Becker, Blackwell, Caradonna, Chen, D'Amico, Daley, De Girolami, del Carmen, Desrosiers, Goldstein, Hatfield, Ingelfinger, Irani, Livingstone, Molina, Murray, Nayak, Patel, Rodriguez, Silver, Solomon, Spring, Stone, Subramanian, Wagers

Guests: Drs. Bates, Mayer; Ms. Friedman

Staff: Mss. Hecht, Ryan

This Faculty Council meeting was held in person at HMS in the Waterhouse Room.

Dr. del Carmen called the meeting to order at 4:08. Dean Daley welcomed the Council to the first in-person meeting since February 2020 and thanked everyone for their time and commitment. He thanked Dr. del Carmen for chairing the Council this year and is looking forward to working with Dr. Molina next year. A toast took place, then Dr. del Carmen asked for and received acceptance of the minutes from the May 11, 2022 meeting, as presented.

Dr. del Carmen recognized the efforts and hard work of Ms. Lorien Hecht who ensures that Faculty Council is organized and supported from the kick-off meeting at the beginning of the academic year, through every meeting, and during the summer Faculty Council elections and planning for the coming academic year. She additionally thanked the following Faculty Council members who have completed their terms of service:

Annah Abrams
Keith Blackwell
John Da Silva
Angela DePace
Jean Klig
Bernie Lee
Mary Mullen
Megan Murray
Sang Park
Chirag Patel
May Pian-Smith
Ken Rodriguez
Caren Solomon
Valerie Stone

Dr. del Carmen extended special thanks to Ms. Jennifer Ryan and Dr. Grace Huang for anchoring the Faculty Council Docket Committee meetings. She also thanked the docket committee members.

Next, Dr. del Carmen introduced Dr. Robert Mayer, MD, Faculty Associate Dean for Admissions who gave an Admissions update for the incoming class in August.

Dr. Mayer reported 6914 applicants submitted materials and 260 students received offers. Of the students expected to enter in August, 135 will go into Pathways and 29 into HST. Of the 65 who declined acceptance, 38 listed reasons for declining: 53% financial aid (scholarship), 18% financial aid (MSTP), 18% family/location/personal, 11% program/curriculum/fit. Dr. Mayer reviewed demographical data from the incoming class of students and mentioned continuing trends, including:

- Women outnumber men in incoming class (58% women)
- Entering class comes from 38 States and 5 other countries
- Entering class comes from 60 undergraduate institutions
- Median age is 23 years; age range: 20-33 years old
- 33 URM
- 21 self-reported LGBTQ

Dr. Mayer concluded as we emerge from the COVID-19 pandemic, they will maintain virtual interviews and are moving towards “live” visits (Preview Days) with travel subsidies if appropriate.

After some discussion, Dr. del Carmen had the Council speak amongst their tables and discuss two questions regarding what has/hasn’t worked this year for Faculty Council and provide feedback they’d like to incorporate in next year’s Council.

Each table summarized what their group discussed, below is a list of comments:

Pros/What Worked

- Students present data drive change
- Dean Daley’s involvement and insight; University-wide perspective
- Zoom Increases attendance
- Small groups worked well
- Enjoyed diversity of topics
- Reminder of who we are, what we do

Cons/Areas to Improve/Suggestions

- Zoom can’t replicate interpersonal communication
- Mix groups up each meeting to expand who you get to meet
- More pre-readings to augment conversation
- More meetings a year- why wait until October for first meeting?
- Increase the use of breakout groups

- Outline what follow-up is needed from presenters and hold them accountable for reporting back either in writing or another meeting
- Interesting reports, but would be nice to generate change, more Council generated work with follow through would be helpful

Dr. del Carmen thanked everyone and adjourned the meeting and invited everyone to some food and drinks outside Gordon Hall.