

Present: Drs. Abraham, Born, Burstein, Chang, Da Silva, Daley, del Carmen, Donoff, Ferran, Fishman, Galaburda, Gaufberg, Haigis, Khoshbin, King, Klig, Kroshinsky, Lovejoy, McNeil, Nagler, Nour, Padwa, Podolsky, Pomahac, Poussaint, Rexrode, Rose, Sieberg, Stone, Taqueti, and Wagers.

Guests: Drs. Ryan, Saldana, and Mayer; Messrs. Barton, Joseph; Ms. Kavva

Staff: Dr. Lensch

Dean Daley called the meeting to order at approximately 4:05 pm. He asked for and received acceptance of the minutes from the May 8, 2019 meeting, as presented.

Next, Dean Daley mentioned that an announcement and ballot for the annual Faculty Council election would be received by all HSM faculty members in the coming week. He then recognized those Council members rotating-off of service:

Hal Burstein	Amy Wagers
Bohdan Pomahac	Jean Klig
John Da Silva	Valerie Stone
Bonnie Padwa	Joshua Nagler
David Cardozo	Christine Sieberg
Marcia Haigis	Ian Dunn
Scott Podolsky	Monica Bertagnolli

Dean Daley voiced his support for incoming Vice Chair, Dr. Kathy Rexrode and that, as is the case annually, the new Vice Chair would appoint their own Docket Committee. He then recognized the outgoing Docket Committee members:

Nawal Nour
John Da Silva
Marcela del Carmen
Marcia Haigis
Tina Poussaint
Valerie Stone
Jean Klig
and assistance from Willy Lensch

Dean Daley recognized Dr. Nawal Nour, outgoing Faculty Council Vice Chair, for her superlative service. He mentioned that Dr. Nour came into the Vice Chair position at a particularly challenging time considering that she served during an LCME year. Much of the year's agenda was occupied by LCME-related matters, updates, and votes. Compared to other years, the needs of the LCME left far less room for many of the Council's projects and initiatives.

Dean Daley further stressed that he would hate to think that Dr. Nour might consider her service as the year's Vice Chair to be somehow diminished in impact due to how LCME hi-jacked many of the sessions. Nothing could be further from the truth. As the LCME visiting committee itself noted, the existence and thoughtful oversight of HMS's Faculty Council is a cornerstone of the school's governance. Dr. Nour's service occurred at a particularly important moment for HMS.

He then thanked her specifically for:

- stepping up to join the Dean's Leadership Council meetings as the FC representative
- multiple presentations at the Faculty Council
- accommodation of and guidance relating to the many procedural and governance-related matters during this year's FC
- presentation at the Faculty of Medicine meeting
- her two sessions of testimony before the LCME visiting committee: one on Institutional Diversity and another on Institutional Faculty Issues
- her wise counsel to the dean
- her superlative dedication to HMS and its mission

He stated that he could not imagine a better colleague on Faculty Council during the LCME and thanked her for her exemplary service and significant impact.

From there, the agenda was announced as follows:

- 1 – Annual Review/Approval of HMS Anti-Discrimination Policy – Jennifer Ryan, JD, Chief of Staff
- 2 – Report on this year's residency match – Fidencio Saldaña, MD, Dean of Students
- 3 – Report on medical student admissions – Bob Mayer, MD, Faculty Associate Dean for Admissions
- 4 – Student Council annual update – Nicholos Joseph, Kavya Pathak, and Michael Barton, all from the HMS Class of '22

Jennifer Ryan, JD, Chief of Staff for Dean Daley, outlined the annual need for review and approval of the HMS Anti-Discrimination Policy. She then fielded questions relating to process as articulated in the policy. Dean Daley called for a motion to approve. The motion was called, seconded, and approved unanimously.

Next, Fidencio Saldaña, MD, Dean of Students at HMS presented the annual data from Match Day. This year, 160/162 students matched. This was noted as typical for HMS and on the higher end of our peer institutions in term of overall match success. 78% of student fall into three geographical regions: California, Massachusetts, and New York City. 28 URiM students entered the match. 39% matched locally.

A discussion ensued regarding why more URiM students do not stay in the Boston area? Issues included specialty-specific issues and a desire to move out of Boston. The issue of “belonging” is one that needs to be further addressed. Prof. Hundert highlighted Prof. Joan Reede’s program to welcome individuals into clerkships. Dean Daley reminded everyone that our system would need to add 200 individuals, distributed across our 67 department, who are underrepresented in medicine in order for HMS people to reflect the national average.

Bob Mayer, MD, Faculty Associate Dean for Admissions then took the floor in order to speak to admissions for the incoming class in August. Some 6,900 applicants submitted materials. Of all students admitted, 135 will go into Pathways and 30 into HST. 45 students applied to be members of the admission committee this year. 95% of people who apply to HST also apply to Pathways. Dr. Stone noted that the numbers of black men going into medicine has not changed in 50 years (i.e. it remains quite low). It was noted that most people decline HMS because of funding. Harvard University has a policy to not offer merit scholarships – only need-based aid is given.

The final presentation was from the Student Council, represented by members of the Class of 2022: Nicholas Joseph, Kavya Pathak, and Michael Barton. The students called for a campus-wide wellbeing committee that will collect information from across the many groups working in the wellbeing space in order to coordinate efforts. Dr. McNeil mentioned that the interviews for the new director for the Harvard University Health Service (HUHS) will start the following week and so, students should send questions to the Provost’s office ASAP.

Dean Daley adjourned the meeting at 5:40 pm.